

## **Savas-Kostas Award for Excellence**

The *Savas-Kostas Award for Excellence* is awarded annually to two outstanding faculty and classified staff members of Southern West Virginia Community and Technical College. The recipients are selected based on review of nominations from the college community by a screening committee. Final selection of recipients will be made by George and Elizabeth Kostas.

### **Criteria:**

1. Clear evidence of outstanding performance as a classroom instructor or member of the classified staff. Evidence of qualities befitting a Savas-Kostas Award for Excellence recipient includes: integrity, professionalism, selflessness, commitment, and cooperation.
2. A full-time employee having completed at least two full years of employment at Southern.
3. The recipient had not received the award the previous year or award cycle.
4. Evidence of outstanding performance may include, but is not limited to:
  1. Review of nominations (faculty and classified staff)
  2. Review of student course evaluations (faculty)
  3. Review of performance evaluations (faculty and classified staff)
  4. Interview of finalist
  5. Review of course presentation documents, e.g., syllabi, examination standards and criteria, and evidence of professional development, activities. (faculty)
  6. Review of activities contributing to the college, the community and to improved education in southern West Virginia.

Note: The number of nominations received is not directly relevant to selection. Nominees will be evaluated based on clear relevance to the above criteria.

### **Procedure:**

1. The College President will accept nominations from students, faculty, staff and administration.
2. The screening committee will review nominations, with regard to selection criteria, and forward a recommendation for two faculty award winners and two classified staff award winners to Mr. and Mrs. George Kostas for consideration.

Nominees must agree to a review of files and documents relevant to assessing compliance with the criteria.

### **Awards:**

1. Announcement and awards to recipients will be presented at Southern's Commencement Ceremony in May.