



# President's Newsletter



Joanne Jaeger Tomblin, President

## Happy Spring

Many of you are aware that the Board of Governors Salary Planning Committee has been working the last few weeks on a salary schedule for faculty. A draft schedule has been developed and will be placed on the April 24 Board of Governors meeting agenda as an action item. In order to better explain the Board's intent, they determined that a session needed to be held with members of the faculty to discuss how the schedule was developed and how it will be used to administer future faculty salary increases. It is also their intent to receive feedback

from faculty prior to the April 24 Board meeting. The open session for faculty will be held on Friday, April 13, 2007 at 10:00 a.m. in the Savas-Kostas Theater.

Additionally, the Board believes it would be helpful to offer a similar session for the classified staff to review the current classified staff salary schedule and how raises will be administered for the 2007-2008 year. This open meeting will take place on Friday, April 13, 2007 at 2:00 p.m. also in the Savas-Kostas Theater.

At the time this newsletter was prepared we had not received any official information from the Chancellor of the West Virginia Council for Community and Technical College Education as to how salary increases for the 2007-2008 year are to be administered. We anticipate that the information will be available at the time the open meetings are conducted, and will be shared with both groups at that time.

As a follow-up to the open meetings, I have asked Patricia Clay, Human Resources Adminis-

*(Continued on page 2)*

## Legislative Session 2007

There were several bills passed during the regular session of the legislature in 2007. I believe that a couple are worth noting.

Senate Bill 518 may become one of great inter-

est to us, particularly our adult recruitment team. The bill amends the West Virginia Works program and establishes a program providing participants funding for college courses. Participants

attending college cannot be required to be employed more than 10 hours per week. The Department of Health and Human Resources (DHHR) will work with the

*(Continued on page 2)*

### Inside this issue:

High School Business Symposium	2
Academic Reorganization	2
Center for Allied Health and Technology	3
Nursing Program at Eastern WV Community and Technical College	3
Senate Concurrent Resolution Number 42	4
Dental Hygiene Program Accreditation	4
Williamson National Guard Armory	4
Bits and Pierces, Employee News, Upcoming Events	5



Vice President for Economic, Workforce and Community Development, Allyn Sue Barker, served as a discussion leader during the March 20 High School Business Symposium.

## Legislative Session 2007

*(Continued from page 1)*

WV Higher Education Policy Commission and Council for Community and Technical College Education to develop a plan to expend available funds.

Senate Bill 442 eliminated the present Grievance Board and established a new Board effective July 1, 2007. The Board will consist of two union representatives, two public employer representatives, and one citizen member. All present hearing examiners will be terminated.

A three-step grievance process will be put into place. The level one or conference will begin with the agency head or their designee. The grievant has a choice about whether he or she wants a hearing or a conference. Level two is mediation or agreed upon arbitration, and level three is the Grievance Board. The cap is taken off attorney fees awarded to prevailing grievants in circuit court or the Supreme Court. Back pay increased to up to 18 months prior to the grievance being filed. The bill was effective from passage.

## President's Message

*(Continued from page 1)*

trator, to be available one full day at each campus during the week of April 16, 2007. She will conduct individual meetings with faculty and staff to provide information as to where each employee is currently placed on the current and proposed schedules, and how this year's salary increase will affect each person based on their position on the salary schedule. Specific information about the campus meetings will be provided during the open meetings and via e-mail, so keep posted.

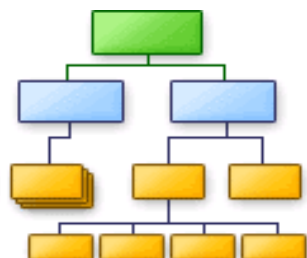
## High School Business Symposium Held at Logan Campus

The Logan County Chamber of Commerce held its 26th Annual High School Business Symposium at the Logan Campus on March 20, 2007. Individuals from the business sector volunteered to serve as discussion leaders to assist students in learning about the free enterprise system as it exists today. Participants in this year's event included students from Beth Haven Christian, Chapmanville, Logan, and Man High Schools.



*Future business leaders presenting a business plan to establish and operate a successful business.*

## Academic Reorganization



The academic reorganization is in process. We are currently in the process of selecting the Dean for University Transfer and Dean for Career-Technical Programs. Hopefully, these individuals will be in place shortly. Once the Deans are selected, we will

begin the process of selecting Department Chairs and Administrative Secretaries. We do plan to have everything in place by July 1, 2007.

## Center for Allied Health and Technology

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The new Center for Allied Health and Technology is scheduled for completion on or about May 25, 2007. This is a very exciting time for the College and everyone is anxious to move into their office or begin holding classes in the new facility.

However, there is much to do in preparing the building for classes, as well as moving and shifting personnel, equipment, and furnishings between



the District Office, Logan Campus, and the new facility.

At this time we have not determined whether we will be able to start classes in the new facility for the fall semester. As we move closer to the building completion date, we will develop a moving schedule and make a determination as to whether classes in the new building are feasible for the Fall 2007 semester.

## Nursing Program at Eastern West Virginia Community and Technical College

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Many individuals have been asking about our Nursing program at Eastern West Virginia Community and Technical College. Our site coordinator for the program resigned last semester and we have been unsuccessful thus far in finding a qualified individual to take the position. If we are unable to find someone soon, we will not be able to admit a class for the fall semester or we may possibly have to close the program during the next year. We have been working with the staff at Eastern, local

hospitals, and others to assist us in the process, but thus far have been unsuccessful.

In recent weeks the current president of Eastern, Dr. Alfred Hoffman, resigned his position and the West Virginia Council for Community and Technical College Education reversed an earlier decision they had made to award eight million dollars to the College to construct a new facility. The Council has asked that an independent

review of the building plans and Eastern's operations be conducted in the next 90 days at which time the Council will revisit the issue.

At the current time, Southern continues to have oversight of Eastern as they work through their accreditation process.



President Tomblin's High School Visiting Team recently spoke to Sherman High School seniors about the benefits of pursuing a two-year degree. The group discussed career choices, financial aid, scholarships, and future programs.

## Senate Concurrent Resolution Number 42 — Study Goals

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In 2006, the legislature through a concurrent resolution commissioned a study to ensure the coordinated, effective delivery system of career-technical education and to determine if a need exists for policy change and/or new policy implementation in regard to:

- Utilization of joint educational facilities.
- The roles of public school career-technical education and community and technical college education in preparing West Virginians to

enter the workforce.

- Elimination of barriers for transitioning career-technical students seamlessly from secondary school to community and technical colleges and from community and technical colleges.
- Ensuring that public school career pathways are aligned with community and technical college program options.

The legislature hired a consultant, Ms. Nancy Laprade, President of The Pawley's Group, to conduct the study. She has spent the last several months talking with presidents and visiting colleges. Ms. Laprade made a visit to Southern on March 14, 2007. She toured our campuses and visited our joint facility with the Boone Career and Technical Center. She will prepare a report which will be acted upon by the legislature during the 2008 session.

## Dental Hygiene Program Accreditation

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The Commission on Dental Accreditation (CODA) which operates under the auspices of the American Dental Association, is scheduled for an on-site evaluation of our Dental Hygiene program April 10-11, 2007.

This is an important time for the College as the Dental Hygiene pro-



gram is seeking its initial accreditation. Please make our visitors welcome!

## Williamson National Guard Armory


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In a recent telephone conversation with the Adjunct General for the West Virginia National Guard, Allen Tackett, he informed me that the Williamson National Guard Armory was not placed on the Five-year National Defense Plan by the current administration. Senator Robert

C. Byrd is in the process of placing it back on the plan. Because of this delay, our acquisition of the Armory facility will be delayed until 2009.

General Tackett indicated that the property for the new Armory facility has already been purchased. They have received the design

money and are currently engaged in the design work. When Senator Byrd gets the facility on the Defense Plan, General Tackett said this project will be at the top of West Virginia's priority list.



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If you have specific questions regarding issues or events at the College, please e-mail or call my office by the 15th of each month.

## Employee News



**Jaime Crum**  
 Administrative Associate  
 Academy for Mine Training and Energy Technologies

## BITS AND PIECES

- Congratulations to Sandy Podunavac on the birth of her new granddaughter, Amelia Claire Johnson, born on March 7, 2007.
- Congratulations and best wishes to Carole Hicks and Perry Jobe on their recent engagement and forthcoming marriage.
- Congratulations to Calisa Pierce and her daughter, Kelsey, who successfully auditioned for *Carmen*, which will be presented on May 19, 2007 at the Clay Center.

## Upcoming Events for April, May, June 2007

### April

- 2-5 Transfer Opportunity Days: 2-Wyoming/McDowell Campus; 3-Logan Campus; 4-Williamson Campus; 5-Boone/Lincoln Campus
- 3 Board of Governors Agenda Committee Meeting, 9:00 a.m., District Office, Room 204
- 3 Appalachian Heritage Festival Day, 9:00-6:30 p.m., Logan Campus
- 10-11 Commission on Dental Accreditation Evaluation Visit
- 13 Board of Governors Salary Planning Committee Open Forums for Faculty (10:00) and Classified Staff (2:00), Savas-Kostas Theater
- 20 Tech Prep/Recruitment Days Williamson and Wyoming/McDowell Campuses
- 24 Board of Governors Meeting, 6:00 p.m., Logan Campus, Room 111
- 24 Spring Stampede — All Locations
- 27 Faculty and Classified Staff Elections—TBA
- 28 International Association of Administrative Professionals Seminar, 9:00-2:00, Logan Campus, Room 111

### May

- 4 Employee Recognition Ceremony, 12:00 p.m., Logan Campus
- 11 Allied Health Pinning Ceremony, 6:30 p.m., Earl Ray Tomblin Convention Center
- 12 Commencement Ceremony, 10:00 a.m., Earl Ray Tomblin Convention Center

### June

- 1 President's Administrative Retreat, 8:00-4:30, Earl Ray Tomblin Convention Center
- 5 Board of Governors Agenda Committee Meeting, 9:00 a.m., District Office, Room 204
- 19 Board of Governors Meeting, 6:00 p.m., Wyoming/McDowell Campus, Student Commons