

Target: 2010

Strategies for Institutional and Consortium Compact Updates
Fiscal Year 2010-2011



James L. Skidmore, Chancellor
West Virginia Council for Community and Technical College Education
1018 Kanawha Boulevard, East – Suite 700
Charleston, West Virginia 25301
(V) 304.558.0265 (F) 304.558.1646

INSTITUTION: Southern West Virginia Community and Technical College

I. Provide access to affordable comprehensive community and technical college education in all regions of West Virginia

Strategies Completed	Date
<p>Progress to-date on the successful expansion of health care programs to meet the growing need for health care professionals in the region is as follows:</p> <ul style="list-style-type: none">• 325 Pre-RN exams were given on February 19 to Fall 2010 applicants for admission to the Nursing and Allied Health programs.• Anticipate 54 nursing graduates from Logan, 5 from Boone and 14 from Moorefield.• Currently there are 63 enrolled first year students between Logan and Kanawha Valley. There are 3 LPN's that are not counted among the group that challenged out of courses this semester for a total of 66.• Implemented successful Central Sterile Supply certificate program; 7 students are currently enrolled and these students are expected to successfully complete the program requirement in Spring 2010.• Central Sterile Supply Certificate program received a grant for \$178,000.00.• A grant was received from the West Virginia Council of Community and Technical College Education (CTCS) for Radiology Technology skills upgrade totaling \$212,000.00.• All Allied Health Associate Degree Programs experienced certification passage rates at 94% or higher• 100% passage rate on the certification exams for EKG and MLA students.	2009 - 2010
Logan High School's "Introduction to Health Care" classes visited Southern during the 2010 spring semester. Medical Laboratory Technology (MLT) faculty spoke to the students about the MLT programs.	2009 - 2010

Strategies Completed (cont'd)	Date
Salon Management/Cosmetology students and instructor provided various clinic/services to the college and local businesses.	2009 - 2010
<p>Progress to-date on providing access, both on- and off-campus, as well as through distance delivery, for credit and non-credit programs, courses, and services is as follows:</p> <ul style="list-style-type: none"> • The College offered 1,257 sections during the period covered by this report. • For the Fall and Spring semesters of the 2009 / 2010 academic year, Southern delivered a total of 119 online courses, 49 web based class support sites and 6 practice sites. • The Mine Management program has been approved for statewide delivery. Contact persons are being appointed by the CAO's of each CTC in the state to assist with program marketing. • Term enrollment continues to build. Southern offered a total of 73 sections in Summer 2009, 619 in Fall 2009, and 565 in Spring 2010. • The Dual Credit Plan was implemented college wide. High School students (grades 9-12) have dual credit opportunities for the first time. Southern offered 70 sections of dual credit in the Fall and 43 in the Spring, and 21 carry over or yearlong sections. • The Criminal Justice Department has initialized a working agreement with the Logan Regional Day Report Center which includes the satellite offices in Boone, Lincoln, and Mingo counties. • The Criminal Justice Department has initialized a working agreement with the Logan County Probation office, the Logan County Prosecuting Attorney's office, and the Logan County Drug Court to provide legal and professional instruction and internship opportunities for Criminal Justice students. • During the Fall 2009 semester, the Criminology class conducted a mock trial using the courtroom at the Logan County courthouse with the permission of Judge Eric O'Briant. The Communications Unit at Southern recorded a DVD of the mock trial. 	2009 - 2010

Strategies Completed (cont'd)	Date
<p>Progress to-date on updating and initiating course transfer agreements with other institutions of higher education in the state is as follows:</p> <ul style="list-style-type: none"> • Updated transfer agreements with Marshall University. • Entered into a partnership with Wheeling Jesuit University to bring their BOLD (Bachelor of Arts in Organizational Leadership) and their MSOL (Master of Science in Organizational Leadership) to the Boone Campus starting January 2010. • Entered into a partnership with Bluefield State University in Elementary Education and C.J. for the Wyoming Campus (in process). • A partnership with Concord University in Early Childhood Development and Social Corrections for the Wyoming Campus is in process. • Entered into a partnership with WVU Tech for a 2+2 in Accounting for Bachelors degree completion in an online delivery format. • Entered into a partnership with Marshall University in Early Childhood Development to provide a 2+2 for Bachelors degree completion on the Williamson Campus. • Updated the articulation agreement between Southern's A.A.S. Nursing program and Marshall University's B.S.N. Nursing program. • An articulation agreement between Southern's Medical Laboratory Technology program and Marshall University's Medical Technology program is in process. 	2009 - 2010
<p>Improved data provided through institutional research for decision making as follows:</p> <ul style="list-style-type: none"> • Administered the Graduate Follow-up Survey and the Four Year. Graduate Follow-up Survey. • Completed Assessment Report for 2009. • The Transitional Studies Department investigated the course completion and GPA of students enrolled in web courses compared with students in non-web sections. Project findings were presented at a national conference. • Just-in-time program review reports. 	2009 - 2010

Strategies Completed (cont'd)	Date
Developed specialized industry training programs as noted below: <ul style="list-style-type: none"> • Graduated first class from the Surveying program. • Commercial Vehicle Maintenance program has been funded by a \$750,000 grant from the CTCS of West Virginia. • Both a Certificate and an Associate in Applied Science degree program in Forensic Psychology and Investigation were offered beginning Fall 2009. • The Social Science Department developed an Associate in Applied Science degree program in Addiction Counseling and a Certification program in Addiction Group Counseling. These programs will be offered beginning Fall 2010. • The Department of Allied Health developed an Associate in Applied Science degree program in Homeland Security and Emergency Management. The program will be offered beginning Fall 2010. • The Department of Allied Health developed a Certificate program in Fire Service. The program will be offered beginning Fall 2010. • Southern Participated in the Globaloria Project. • Continue to develop the Mine Management Program for online delivery. Program is well subscribed with over 100 enrollees. 	2009 - 2010
MEET-U (Southern's mobile communications center) was utilized to pilot communications training for the coal industry.	2009 - 2010
Developed relations and conducted training for twenty-one (21) new coal and oil/gas companies.	2009 - 2010
Continuing education activities were marketed through all media (TV, print, radio, web, commercial at cinema, etc.).	2009 - 2010
Ads were developed and aired on TV and at cinemas to promote Southern's Academy for Mine Training and Energy Technologies.	2009 - 2010
Specialized training was developed through the Academy for Mine Training and Energy Technologies for emergency response, fire brigade, mine rescue chamber simulations, mine rescue training focusing on mine rescue techniques, incident command, emergency management, and fire fighter strategies, and tactics.	2009 - 2010
Received and reviewed the Kentucky Coal Academy's Junior Academy curriculum.	2009 - 2010
Exploration of on-line training options from vendors other than Ed2Go has taken place through conference calls, webinars, and on-line demonstrations. Contracts have been received and are being reviewed.	2009 - 2010
Recruitment of Southern's Appalachian Leadership Academy class of 2010 was completed with nine inductees.	2009 - 2010

Strategies Completed (cont'd)	Date
Student Services personnel conducted and participated in workshops, seminars, and outreach activities such as: transition fairs, career and college fairs, and high school graduation awards days.	2009 - 2010
Coordinated recruitment activities with Gear Up.	2009 - 2010
Student Services Specialists made visits to high schools and career-technical centers.	2009 - 2010
Student Services personnel participated in high school, middle school, and career-technical center visits with the President's Recruitment Team.	2009 - 2010
Collaborated with Student Development in the coordination of Southern's Adult Orientation Committee to develop and implement a new orientation program, Southern's New Adult Program, SNAP. Program was held in July 2009 and was successful with twelve (12) participants.	2009 - 2010
Enrollment Services staff participated in twelve (12) West Virginia ACRAO (Association of Collegiate Registrars and Admission Officers) sponsored college fairs, two (2) Kentucky college fairs, and the Kanawha County School Counselor Workshop and four (4) other local career fairs and events.	2009 - 2010
Enrollment Services staff participated in recruitment efforts, including financial aid workshops, in six (6) Gear Up events with a total of approximately 475 parents and students.	2009 - 2010
Developed "Getting Ready for College" presentation and presented to the local PRIDE winter conference with approximately 100 adult employees.	2009 - 2010
Mailed over 1200 recruitment letters to area high school seniors.	2009 - 2010
Coordinated efforts with the Dean of University Transfer Programs and the Dean of Student Development in the implementation of new dual credit procedures.	2009 - 2010
Coordinated college tours for College Transition Initiative students and participated in Workforce Development's college tour for youth program.	2009 - 2010
Developed a new transfer credit evaluation policy.	2009 - 2010
Implemented Veterans Yellow Ribbon Campaign.	2009 - 2010
Updated website to allow students access to most frequently used forms and other pertinent information regarding admissions.	2009 - 2010
Set up procedures to USDOE (United States Department of Education) to implement Federal Direct Lending for 2010-2011.	2009 - 2010
Nine (9) parent financial aid workshops were conducted at area high schools within service area with approximately 79 parents attending.	2009 - 2010
Financial aid planned and implemented, in conjunction with HEPC, "College Goal Sunday" with approximately 28 students and parents attending.	2009 - 2010

Strategies Completed (cont'd)	Date
Conducted a financial aid workshop for service area's high school counselors with 14 participants.	2009 - 2010
Conducted BANNER and College Source TES (Transfer Evaluation System) training with Student Program Advisors in articulation of credit to better assist transfer students during admissions.	2009 - 2010
Continuing Strategies	Target Date
Continue the expansion of health care programs to meet the growing need for health care professionals in the regions.	On-going
Continue to work with high school personnel to plan college-credit offerings at the high schools and off-campus course locations.	On-going
Continue to provide access, both on- and off-campus, as well as through distance delivery, for credit and non-credit programs, courses, and services.	On-going
Continue visits to high schools, middle schools, and career-technical centers.	On-going
Continue to improved the information available to students on Southern's webpage by providing detailed information on admissions, financial aid and academic programs.	On going
Continue to work with other institutions of higher education in the state on course transfer agreements.	On-going
Continue to improve data provided through institutional research for decision making.	On going
Continue to develop specialized industry training programs.	On going
Continue to utilize the MEET-U for delivery of non-credit training opportunities.	On-going
Continue incident command training and deliver training utilizing the MEET-U / Communications Training Unit bus.	On-going
Maintain partnerships with area coal companies to deliver quality mine training.	On-going
Continue to market all continuing education activities through various media (print, TV, radio, web, etc.).	On-going
Development of specialized industry training programs continues.	On-going
Continue to meet with Logan Middle School faculty to work on course development and review other models for the Junior Academy for Mine Training.	On-going
Continue to develop web-based training programs / courses for the Academy for Mine Training.	On-going
Maintain relationships with the local chambers of commerce in the service district as one of the contact points for local businesses.	On-going

Continuing Strategies (cont'd)	Target Date
Continue to offer on-line courses through Ed2Go and other training vendors.	On-going
Maintain, modify, and/or increase the number of FASTRACK JOBS available in the service district that relate to need of business and industry.	On-going
Continue to market continuing education training through the local chambers of commerce.	On-going
Continue implementation of the Adult Recruitment Plan.	On-going
Continue coordination efforts with Gear Up on recruitment and other educational activities.	Ongoing
Continue automatic tracking, packaging, and awarding of student financial aid.	On-going
Continue progress on updating the BANNER financial aid module to provide access for students to secure financial information via the web.	On-going
Continue to improve the information available to students on Southern's webpage by providing detailed information on admissions, financial aid and student development programs.	On-going
Participate in college fairs throughout southern West Virginia in cooperation with West Virginia ACRAO (Association of Collegiate Registrars and Admissions Officers) as appropriate.	On-going
Continue to increase awareness of financial aid opportunities for students regarding the availability of federal, state, and institutional funding through financial assistance workshops.	On-going
Continue improving BANNER admissions and transfer articulation processes.	On-going
Continue progress on updating the BANNER financial aid module to provide access for students to secure financial aid information via the internet.	On-going
Continue on-going training of Student Program Advisors in BANNER articulation of credit.	On-going
Continue efforts to convert all available reports to a format that can be generated on demand by end users.	On-going
Improve data provided through institutional research for decision making.	On-going
Strategies (2010-2011)	Target Date
Develop final group of Mine Management courses for online delivery.	2010 - 2011
Develop and deliver first year of courses in Commercial Vehicle Maintenance AAS, certificate, and Skill set programs.	2010 - 2011
Deliver first year of Addiction Counseling (AAS) and Addiction Group Counseling (Certificate).	2010 - 2011
Complete program review for Associate in Arts and Associate in Science degrees and post-audit review for Mine Management.	2010 - 2011

Strategies (2010-2011) (cont'd)	Target Date
Offer first year courses for the new programs.	2010 - 2011
Successfully implement the trimester schema for scheduling courses.	2010 - 2011
Recruit the 2011 class of Southern's Appalachian Leadership Academy.	2010 - 2011
Work with Columbia Flooring to develop an industrial maintenance training program for their employees.	2010 - 2011
Establish curriculum on fire brigade, rescue chamber, lifeline, and emergency breathing apparatus utilizing mobile emergency training unit.	2010 - 2011
Pilot new oil / gas off road truck driver program.	2010 - 2011
Introduce new curriculum and procedures for Academy students utilizing the newly constructed underground mine simulation lab.	2010 - 2011
Work with the Hatfield McCoy Trail System to establish a "new" ATV safety training program.	2010 - 2011
Create and implement an enhanced non-academic credit management, team building, and leadership course for the energy sector.	2010 - 2011
Explore expanding the Appalachian Leadership Academy to the Logan Campus.	2010 - 2011
Host Gear Up Summer Academy.	2010 - 2011
Continue implementing the Adult Recruitment Plan.	2010 - 2011
Implement new procedure for student transcript requests which includes student access to request transcripts via the internet.	2010 - 2011
Establish BANNER Admission process to improve the delivery of student admission notifications and tracking of student admission requirements.	2010 - 2011
Recruit students for the 2010 class of SNAP (Southern's New Adult Program).	2010 - 2011
Implement Direct Student Loan program.	2010 - 2011
Dean of Enrollment Services and Dean of Student Development will coordinate efforts to develop an Enrollment Management Committee to establish a recruitment and retention plan.	2010 - 2011
Develop routine recruitment mailing system incorporating email recruitment efforts.	2010 - 2011
Coordinate with technology staff to implement articulation of credit letter generation process.	2010 - 2011
Collaborate with the Communications Unit in updating recruitment displays.	2010 - 2011

II. Produce high quality graduates with the general education and technical skills to be successful in the workplace or subsequent education

Strategies Completed	Date
The Radiologic Technology program completed a very successful self-study and site visit by JCERT. Only one minor finding was presented in the exit interview. That finding was corrected immediately.	2009 - 2010
Southern received a grant for Radiology Technology skills upgrade totaling \$212,000.00.	2009 - 2010
The Dental Hygiene program was awarded full accreditation without reporting by CODA. The next accreditation visit for the Dental Hygiene program is 2014.	2009 - 2010
Southern's assessment effort continues with assessment reports distributed annually.	2009 - 2010
A graduate survey was completed.	2009 - 2010
Faculty advising during general registration was scheduled based on historic data of student demand by hour.	2009 - 2010
Computers in the student labs were replaced.	2009 - 2010
ED 203, Children's Literature, was developed as a web course.	2009 - 2010
New web courses for EN 101 and 102 were developed.	2009 - 2010
MT 130 and MT 124 were developed and offered as web courses.	2009 - 2010
Completed drupal conversion of IT classrooms.	2009 - 2010
IT 215 was delivered as a SKYPE class; IT 112 was delivered as a web course.	2009 - 2010
Six representatives from Southern attended the Conference on Information Technology sponsored by the League for Innovation.	2009 - 2010
Nursing faculty used technology to capture and post class lectures on Southern's website for student review.	2009 - 2010
Academic Affairs sponsored the Webinar "Clickers in Higher Education" - August 6, 2009.	2009 - 2010
\$200,000 was allocated for science lab improvements.	2009 - 2010
A study of web-based versus traditional courses at Southern was completed. Faculty members were surveyed to determine successful web teaching techniques.	2009 - 2010

Strategies Completed (cont'd)	Date
<p>Secured a Title III grant of \$400,000 per year for 5 years to upgrade technology in on the Logan Campus. Replaced technology will be repurposed to other buildings or campuses.</p> <p>The Title III grant has provided multimedia capable classrooms and additional student computing space in the Allied Health and Technology Center on the Logan Campus.</p>	2009 - 2010
Provided training on BANNER job submission.	2009 - 2010
Recruitment of Southern's Appalachian Leadership Academy class of 2010 was completed with nine inductees.	2009 - 2010
<p>Provided an opportunity for students to participate in community service projects through Southern's Appalachian Leadership Academy.</p> <p>The Leadership class of 2009 developed, conducted, and participated in a leadership symposium at Lenore K-8 working with over seventy (70) sixth graders.</p> <p>The Leadership class also developed a project to work with approximately sixty (60) third graders from Mingo County on how to engage in planet wellness.</p> <p>Leadership class of 2010 developed a service project focused on cultural diversity and inclusion for approximately seventy (70) sixth graders from Mingo County.</p>	2009 - 2010
The Leadership class of 2008 completed internships with the city of Williamson in cooperation with the Mingo County Redevelopment Authority, the Parks and Recreation Board, and Blueprint Community Team.	2009 - 2010
Information was gathered to assist in curriculum development and assess equipment needs to implement an Industrial Maintenance / Mechatronics training program. This program is planned for the new technology center on the Williamson Campus.	2009 - 2010
Offered a college orientation / student success course to all incoming freshmen.	2009 - 2010
Provided tutoring services through the SGA, the Student Support Services (TRIO) program, and SMARTHINKING.	2009 - 2010
Upgraded facilities to support student success.	2009 - 2010
Staffed the student advising centers at all four campuses.	2009 - 2010
Improved the use of technology to support student success.	2009 - 2010

Strategies Completed (cont'd)	Date
Established a Career Development and Placement office in the Student Services area on the Logan Campus to serve all students at all locations.	2009 - 2010
Transferred the responsibility for the Orientation to College course to Student Services.	2009 - 2010
Established a tutoring program on the Logan campus.	2009 - 2010
Implemented SNAP (Southern's New Adult Program).	2009 - 2010
Coordinated with Academic Affairs and began data entry of eight (8) academic programs in BANNER CAPP module for degree audits and advising.	2009 - 2010
Enrollment Services and Student Development coordinated efforts to implement redesign of Student Services organization.	2009 - 2010
Collaborated with Academic Affairs and Marshall University in updating our articulation agreement.	2009 - 2010
Coordinated efforts in enforcing procedure by directing students to seek academic advising assistance from assigned faculty advisors by providing faculty advisor information.	2009 - 2010
Implemented Veteran's Yellow Ribbon Campaign.	2009 - 2010
Continuing Strategies	Target Date
Continue developing a "Basic Green" course that incorporates basic skills with technology curriculum. This initiative is based on the IBEST model from Washington.	On-going
Review academic programs to ensure each program provides students with the general education and technical skills required in the field.	On-going
Continue work on the curriculum for the Commercial Vehicle Maintenance program. Two certificate programs in the development stages are: welding and computer assisted drafting.	On-going
Continue to survey graduates and their employers regarding workplace success and the success of Southern's programs.	On-going
Continue development and implementation of plans and strategies for improving student retention based on Community College Survey of Student Engagement (CCSSE) data.	On-going
Investigation continues on desktop virtualization of student labs.	On-going
Ensure there is an adequate number of state-of-the-art PCs available to students as funding is available.	On-going
Continue to provide opportunities for students to participate in community service projects through such initiatives as Southern's Appalachian Leadership Academy.	On-going

Continuing Strategies (cont'd)	Target Date
Establish community-based internships for the Appalachian Leadership Academy Fellows.	On-going
Establish an Industrial Maintenance and / or Mechatronics training program.	On-going
Provide tutoring services through the SGA, Gear Up/P20 Initiatives Grant, the Student Support Services (TRIO) program, and SMARTHINKING.	On-going
Continue development and implementation of plans and strategies for improving student retention based on Community College Survey of Student Engagement (CCSSE) data.	On-going
Upgrade facilities to support student success.	On-going
Improve the use of technology to support student success.	On-going
Provide live / face-to-face tutoring on all campuses.	On-going
Provide SNAP services.	On-going
Create an Early Alert program that identifies students who are at risk of dropping out of college and provides appropriate interventions.	On-going
Continue coordinating efforts with technology staff and Academic Affairs in full implementation of BANNER CAPP (Curriculum, Advising, and Program Planning) module for degree audits and advising.	On-going
Continue development and implementation of plans and strategies for improving student retention based on Community College Survey of Student Engagement (CCSSE) data.	On-going
Continue collaboration efforts between Enrollment Services staff and Student Development staff in implementation of the redesign of Student Services.	On-going
Continue work on course transfer agreements.	On-going
Continue to monitor Veterans registration and advising to assure compliance with VA benefits.	On-going
Provide training on supported software (BANNER Student, BANNER Self-Service for Students, WebMail, etc.).	On-going
Implement the institution's Technology Plan and continue to seek necessary funding to carry out the plan.	On-going
Strategies (2010-2011)	Target Date
Title III grant will fund and implement instructional technology in the Allied Health and Technology Center on the Logan Campus. Equipment that is replaced will be cascaded to other buildings or campuses.	2010 - 2011
Plan programmatic space for the Williamson Technology Center.	2010 - 2011
Review of academic programs to ensure each program provides students with the general education and technical skills required in the field.	2010 - 2011
Implement faculty driven tutoring program for Spring 2011.	2010 - 2011

Strategies (2010-2011) (cont'd)	Target Date
Offer "Basic Green" and "Green Entrepreneur" courses.	2010 - 2011
Recruit and install the 2011 class of Southern's Appalachian Leadership Academy.	2010 - 2011
Explore delivery of non-academic credit short term basic skills training.	2010 - 2011
Create one learning community of adults who completed SNAP.	2010 - 2011
Implement an Early Alert program that identifies students who are at risk of dropping out of college and provides appropriate interventions.	2010 - 2011
Coordinate with technology staff in updating majors in BANNER for all currently enrolled students.	2010 - 2011
Provide updated advising and educational plans and / or agreements for all advisors with easy access to updated forms via the website.	2010 - 2011
Collaborate with technology, academics, records and advising to provide a user friendly and accurate electronic advising system.	2010 - 2011
Revise graduation applications by incorporating advisor agreements with prospective graduates.	2010 - 2011
Coordinate efforts through the Introduction to College (OR 110) courses to educate students in web registration and advising.	2010 - 2011
Implement Desktop Virtualization in student labs to provide new software more quickly. This will also allow us to provide more uptime for individual PCs and a more secure environment.	2010 - 2011
Implement technology to allow students to access software needed for coursework from home.	2010 - 2011
Implement software to allow printing from wireless devices.	2010 - 2011

III. Provide high quality workforce development programs that meet the demands of West Virginia's employers and enhance the economic development efforts of the State

Strategies Completed	Date
Implemented successful Central Sterile Supply certificate program; 7 students are currently enrolled and these students are expected to successfully complete the program requirement in Spring 2010.	2009 - 2010
Partnership with the Kanawha Valley Ambulance Authority continued in 2009-2010. Another cohort of students will complete the program in Spring 2010.	2009 - 2010
Ten (10) new courses were developed for the Mine Training Academy. Existing courses continue to be modified and adjusted to meet the needs of the industry.	2009 - 2010
Mine training has been delivered at three of Southern's campuses and at many other sites throughout the region and beyond.	2009 - 2010
Training was delivered to personnel of the WV Office of Miners' Health, Safety, and Training.	2009 - 2010
Contracted with Region 2 to operate the Workforce Wet Virginia Learning Centers continued for the third and final year of the three year contract.	2009 - 2010
Classes for the Academy for Mine Training were developed and posted on a quarterly basis.	2009 - 2010
Continuing education activities were marketed through all media (TV, print, radio, web, commercial at cinema, etc.).	2009 - 2010
The Workforce Development Unit web page is updated regularly to maintain current information.	2009 - 2010
A delegation from Korean visited the Academy for Mine Training this year.	2009 - 2010
Grant funds and other fiscal resources were received to support the training of mining and/or energy sector students.	2009 - 2010
Developed relations and conducted training for twenty-one (21) new mining and oil/gas companies. Two of these companies have divisions in other states. Employees of those divisions have traveled to Southern for training.	2009 - 2010
Mine rescue chamber training was developed and implemented in April 2010.	2009 - 2010
Exploration of on-line training options from vendors other than Ed2Go has taken place through conference calls, webinars, and on-line demonstrations. Contracts have been received and are being reviewed.	2009 - 2010

Continuing Strategies	Target Date
Continue to offer courses that blend both academic credit and CEU credit in the same course section.	On-going
Offer paramedic courses on-site to meet the needs of local EMS agencies.	On-going
Continue cooperation with the Economic, Workforce, and Community Development unit by following leads gleaned from surveys and in person meetings to develop programs and meet the needs of area industries.	On-going
Continue to develop new courses or modify existing courses for the Academy for Mine Training and Energy Technologies to meet industry needs.	On-going
Continue to expand mine training and other energy sector training to other regions through the Academy for Mine Training.	On-going
Continue to provide training to new and current personnel of the state's mining-related regulatory agencies.	On-going
Continue to produce a quarterly schedule of continuing education and Academy for Mine Training classes.	On-going
Continue to market all continuing education activities through various media (print, TV, radio, web, etc.).	On-going
Continue to explore global training and educational relationships.	On-going
Continue to seek outside financial resources for mining and / or energy students to allow growth in these energy sectors.	On-going
Explore new partnerships between Southern's Academy for Mine Training and mining and / or energy companies to increase the knowledge and understanding of the benefits of coal and other energy resources through scholarship opportunities and participation.	On-going
Continue to explore training opportunities that would enable Southern to deliver short-term skill sets and / or certification that lead to jobs.	On-going
Strategies (2010-2011)	Target Date
Investigate cooperative programs in industry for certificates in welding and drafting.	2010 - 2011
Implement Commercial Vehicle Maintenance AAS, Skill set, and certificate programs.	2010 - 2011
Offer "Basic Green" and "Green Entrepreneur" courses.	2010 - 2011
Develop a partnership with Air Evac for new opportunities in shared programming for Critical Transport (Air Nurse).	2010 - 2011
Work with Columbia Flooring to develop an industrial maintenance training program for their employees.	2010 - 2011
Establish curriculum on fire brigade, rescue chamber, lifeline, and emergency breathing apparatus utilizing mobile emergency training unit.	2010 - 2011

Strategies (2010-2011) (cont'd)	Target Date
Pilot new oil / gas off-road truck driver program.	2010 - 2011
Introduce new curriculum and procedures for Academy students utilizing the newly constructed underground mine simulation lab.	2010 - 2011
Work with the Hatfield McCoy Trail System to establish a "new" ATV safety training program.	2010 - 2011
Create and implement an enhanced non-academic credit management, team building, and leadership course for the energy sector.	2010 - 2011

IV. Collaborate with other providers in delivering education and training programs to the community and technical college district

Strategies Completed	Date
<p>Developed agreements with in-state and out-of-state four-year colleges and universities to meet the educational needs of the service district through:</p> <ul style="list-style-type: none"> • Partnership with Wheeling Jesuit University to bring their BOLD (Bachelor of Arts in Organizational Leadership and their MSOL (Master of Science in Organizational Leadership) to the Boone Campus starting January 2010. • Partnership with Bluefield State University in Elementary Education and C.J. for the Wyoming Campus. • Partnership with Concord University in Early Childhood Development and Social Corrections for the Wyoming Campus. 	2009 - 2010
Southern's Nursing program continued at the Kanawha Valley site. Students will complete their first year of the program in May 2010. Currently there are 12 students in the Nursing program at the Kanawha Valley location.	2009 - 2010
An Addiction Group Counseling Certificate program has been developed and will be implemented in Fall 2010.	2009 - 2010
An Associate in Applied Science program in Addiction Counseling has been developed and will be implemented in Fall 2010.	2009 - 2010
A "green" grant was written in cooperation with the Ralph R Willis staff. The project was not funded.	2009 - 2010
Southern hosted registration and advising meetings for Marshall University, Wheeling Jesuit University, Lindsey Wilson College, Bluefield State College, and West Virginia University Institute of Technology.	2009 - 2010
Academy for Mine Training and Energy Technologies participated in the CEDAR (Coal Education Development and Resource) Coal Fair.	2009 - 2010
Five (5) training programs developed and delivered for the oil and gas industry.	2009 - 2010
Continued to provide non-credit training opportunities through Ed2Go.	2009 - 2010
Partnered with the West Virginia Supreme Court of Appeals and Logan County Circuit Court to provide Parent Education Program classes.	2009 - 2010
Grants and HEAPS funding were used for continuing education students.	2009 - 2010
Training was delivered to personnel of the West Virginia Office of Miners' Health, Safety, and Training.	2009 - 2010

Strategies Completed (cont'd)	Date
<p>Provided an opportunity for students to participate in community service projects through Southern's Appalachian Leadership Academy.</p> <p>The Leadership class of 2009 developed, conducted, and participated in a leadership symposium at Lenore K-8 working with over seventy (70) sixth graders.</p> <p>The Leadership class also developed a project to work with approximately sixty (60) third graders from Mingo County on how to engage in planet wellness.</p> <p>Leadership class of 2010 developed a service project focused on cultural diversity and inclusion for approximately seventy (70) sixth graders from Mingo County.</p>	2009 - 2010
Participated in three (3) SBA sponsored events with a total of one hundred and three (103) participants.	2009 - 2010
Hosted "possibility forums" in Logan County engaging service providers and community members in determining how best to enhance economic development efforts.	2009 - 2010
Emergency response and fire brigade training was delivered through RESA III.	2009 - 2010
Student Program Advisors advised and registered students participating in various 2+2 agreements and MOUs with other institutions.	2009 - 2010
Established financial aid consortium agreements with other institutions to assist students in receiving appropriate funding for college.	2009 - 2010
Continuing Strategies	Target Date
Continue collaboration with representatives of area career and technical centers to identify Southern programs that can be offered at the centers under the Technical Studies Specialization MOA.	On-going
Offer courses that blend both academic credit and CEU credit in the same course section.	On-going
Continue access on Southern campuses for ABE (Adult Basic Education) and GED (General Education Development) programs by maintaining partnerships with area program providers.	On-going
Continue to provide advising and registration for students enrolled through Southern's collaborative efforts with other institutions of higher education.	On-going

Continuing Strategies (cont'd)	Target Date
Continue partnership between Southern's Academy for Mine Training and CEDAR (Coal Education Development and Resource) to increase the knowledge and understanding of the benefits of coal through scholarship opportunities and participation in the annual coal fair.	On-going
Provide non-credit, on-line training opportunities in the service district through Ed2Go.	On-going
Continue partnership with the West Virginia Supreme Court of Appeals and the Logan County Circuit Court to provide Parent Education Program classes.	On-going
Develop relationships with representatives of the Small Business Administration to help recruit new businesses for Regional Contracting Assistance Center and provide training opportunities for these businesses.	On-going
Continue partnership with RESA III in order to utilize the emergency training center at Institute for emergency response and fire brigade training.	On-going
Continue to explore opportunities to deliver education and training programs in collaboration with other providers, e.g., other community colleges, on-line providers, etc.	On-going
Continue to expand Academy for Mine Training and Energy Technologies courses and training programs to other locations.	On-going
Continue to provide advising and registration for students enrolled through Southern's collaborative efforts with other institutions of higher education.	On-going
Continue to coordinate financial aid consortium agreements with other institutions to assist students with appropriate funding for college.	On-going
Continue to train and update advisors of new or updated collaborative agreements.	On-going
Continue to update articulation agreements with state institutions.	On-going
Strategies (2010-2011)	Target Date
Investigate other online 2+2 programs with area 4 year institutions.	2010 - 2011
Host GED graduation.	2010 - 2011
Host information sessions for 2+2 providers and students.	2010 - 2011
Investigate validity of Technical Studies degree in light of NCA findings and requirements.	2010 - 2011
Investigate opportunities for offerings in homeland security.	2010 - 2011
Establish curriculum on fire brigade, rescue chamber, lifeline, and emergency breathing apparatus utilizing mobile emergency training unit.	2010 - 2011
Pilot new oil / gas off road truck driver program. Explore potential partnerships with other providers.	2010 - 2011

Strategies (2010-2011) (cont'd)	Target Date
Work with the Hatfield McCoy Trail System to establish a “new” ATV safety training program. Explore potential partnerships with other providers.	2010 - 2011
Create and implement an enhanced non-academic credit management, team building, and leadership course for the energy sector. Explore potential partnerships with other providers.	2010 - 2011
Explore and implement feasible training opportunities through other providers that would enable Southern to deliver short-term skill sets and / or certifications that lead to jobs.	2010 - 2011
Collaborate with Southern’s Communications Unit and Enrollment Management Committee in providing media coverage to promote collaborative programs more aggressively through recruitment efforts.	2010 - 2011

V. Collaborate with the public school system to increase the college-going rate in West Virginia

Strategies Completed	Date
<p>Schedule and conduct advising visits to area high schools for former College Transitions Initiative students to determine course needs for college certificates awarded at high school graduations.</p> <ul style="list-style-type: none"> To-date, no students have qualified for a college certificate, though many of the CTI students finish high school with more than 20 college credits. 	2009 - 2010
<p>Expand Southern's programmatic offerings at Lincoln.</p> <ul style="list-style-type: none"> Students at Lincoln can complete a BoG AAS and over 50% of an AA. They also can complete over 50% of the paramedic certificate and degree. 	2009 - 2010
<p>Successfully implemented the newly revised paradigm for Tech Prep Days.</p>	2009 - 2010
<p>Institution representatives attended the NTPN conference in Fall 2009.</p>	2009 - 2010
<p>Served the College Transitions Initiative participants in Boone, Lincoln, Logan, Mingo, and Wyoming counties through:</p> <ul style="list-style-type: none"> Dual credit courses made available CTI students in Boone, Lincoln, Logan, and Mingo Counties. Logan County CTI student were enrolled in a summer program that offered dual credit courses. CTI initiative was implemented in Wyoming County serving both Westside and Wyoming East. 	2009 - 2010
<p>Representatives of the Academic unit participated in the President's Recruitment Team visits to high schools, middle schools, and career-technical centers in the service district.</p>	2009 - 2010
<p>The Dual Credit Plan was implemented college wide. High School students (grades 9-12) have dual credit opportunities for the first time. Southern offered 70 sections of dual credit in the Fall and 43 in the Spring, and 21 carry over or yearlong sections.</p>	2009 - 2010
<p>Southern's CAO served on the committee that revised the state policy on dual enrollment.</p>	2009 - 2010
<p>Assisted the Tech Prep Coordinator with the College Pathway project.</p>	2009 - 2010
<p>EDGE offerings were reviewed the Career and Technical Division.</p>	2009 - 2010
<p>Developed and presented outreach materials to inform prospective students, public school teachers / staff, and the public of the career opportunities in the mining and oil / gas industries.</p>	2009 - 2010

Strategies Completed (cont'd)	Date
Facilitated dual credit class registration.	2009 - 2010
Increased awareness of financial aid opportunities for students regarding the availability of federal, state, and institutional funding through financial assistance workshops.	2009 - 2010
Coordinated efforts with Dean of Transfer Programs and Dean of Student Development streamline Dual Credit enrollment processes.	2009 - 2010
Hosted campus tours for College Transition Initiative students and Gear Up students.	2009 - 2010
Participated in President's High School visits and Gear Up academic and financial aid events.	2009 - 2010
Continuing Strategies	Target Date
Continue to serve the participants in the College Transitions.	On-going
Continue high school, middle school, and career-technical center visits.	On-going
Continue to expand dual credit offerings in the service district.	On-going
Continue participation in the EDGE Initiative and the College Transitions Initiative.	On-going
Continue successful partnerships with the career and technical centers for joint delivery of technical training programs and courses to high school students and adult learners in the service district.	On-going
Work collaboratively to address identified worker shortages in the technical fields.	On-going
Network and build relationships with local school systems to market and plan continuing education / personal enrichment courses.	On-going
Continue distribution of outreach materials to inform prospective students, public school teachers / staff, and the general public of the career opportunities through Southern's programs and training.	On-going
Continue visits to area high schools by Student Services personnel.	On-going
Continue to facilitate dual credit class registration.	On-going
Assist Gear Up with the Annual Family Day activity.	On-going
Continue hosting campus tours for high school groups through College Transition Initiative and Gear Up programs.	On-going
Continue participation in high school Gear Up programs with emphasis on financial aid education.	On-going
Continue scheduling financial aid workshops at area high schools for students and parents.	On-going
Continue hosting high school counselor financial aid workshop.	On-going
Continue participating in college fairs, career fairs, and various community events within the public school system for recruitment.	On-going

Continuing Strategies (cont'd)	Target Date
Continue collaboration with county school systems served by the Rural Utility Services (RUS) grant by hosting college-credit courses at those sites.	On-going
Strategies (2010-2011)	Target Date
Implement policy on "Early Enrollment for High School Students" from the CTCS and HEPC.	2010 - 2011
Provide timelier dual enrollment information to high school staff through an annual plan and timeline for each high school.	2010 - 2011
Offer consulting services for counties that desire to decrease their placement rate in Transitional Studies.	2010 - 2011
Implement "Afternoons in College" for seniors at Lincoln County High Schools.	2010 - 2011
Explore and implement other training opportunity partnerships with Lincoln County High School and other interested public schools.	2010 - 2011
Develop career pathways in the mining and oil / gas industries.	2010 - 2011
Assist Gear Up with the 2011 Summer Academy.	2010 - 2011
Develop a high school presentation on planning for college with emphasis on admission requirements and financial aid for presentation to groups on and off campus.	2010 - 2011

VI. Community and technical college consortium

Strategies Completed	Date
Successfully implemented the newly revised paradigm for College Tech Prep Days.	2009 - 2010
Institution representatives attended the NTPN conference in Fall 2009.	2009 - 2010
Southern was included in a statewide "green" grant. Southern has secured funding to develop a "green" basic skills course and a "green" entrepreneur course. It is expected that these courses will begin in the next academic year. "Green" basic skills will be based on the IBEST and IPASS models for delivery of developmental education.	2009 - 2010
EDGE offerings were reviewed by the Career and Technical Division.	2009 - 2010
Dual credit classes were offered in every county in our service district with the exception of McDowell County with 920 high school students participating.	2009 - 2010
Participated in CEDAR (Coal Education Development and Resource) Coal Fair at the Harless Center.	2009 - 2010
Worked with the Community and Technical College System of West Virginia in the development of a statewide weatherization training program.	2009 - 2010
Grants were written in conjunction with other entities to develop and implement training in "green" jobs. Projects were not funded.	2009 - 2010
In cooperation with Gear Up, College Transition Initiative, and Workforce Development a total of 14 financial aid presentations/workshops were conducted for various groups including high school seniors, parents, counselors, and adult students.	2009 - 2010
Enrollment Services recruiters attended over 18 college, career and community events.	2009 - 2010
Continuing Strategies	Target Date
Continue successful partnerships with the career and technical centers for joint delivery of technical training programs and courses to high school students and adult learners in the service district.	On-going
Continue partnership with the community and technical college consortium.	On-going
Continue to work collaboratively to address identified worker shortages in the technical fields and develop programs as identified.	On-going
Continue to review the EDGE credit list.	On-going

Continuing Strategies (cont'd)	Target Date
Continue to serve the College Transitions Initiative participants in Boone, Lincoln, Logan, Mingo, and Wyoming counties.	On-going
Continue to expand EDGE Orientation offerings to high school seniors in the service district.	On-going
Continue high school, middle school, and career-technical center visits by the President's Recruitment Team.	On-going
Continue to expand dual credit offerings in the service district.	On-going
Continue participation in the EDGE Initiative and the College Transitions Initiative.	On-going
Continue to provide learning opportunities to adults in the service district via the ABE, GED, and BOG Adult Degree Completion Program.	On-going
Continue the successful College Tech Prep visits.	On-going
Continue efforts to develop a Junior Academy for Mine Training in partnership with Logan Middle School.	On-going
Continue partnership between Southern's Academy for Mine Training and CEDAR (Coal Education Development and Resource) to increase the knowledge and understanding of the benefits of coal through scholarship opportunities and participation in the annual coal fair.	On-going
Continue to explore other energy technology needs through the Academy for Mine Training.	On-going
Continue to coordinate efforts with Gear Up and other local programs to provide financial aid presentations and workshops to the public.	On-going
Continue to participate in West Virginia ACRAO (Association of Collegiate Registrars and Admissions Officers) college fair programs and provide campus tours and presentations for Gear Up and other community groups.	On-going
Continue collaboration with county school systems served by the RUS grant by hosting college-credit courses at those sites.	On-going
Strategies (2010-2011)	Target Date
Author and offer "Basic Green" and "Green Entrepreneur" course.	2010 - 2011
Devise a contingency plan for loss of Tech Prep funding.	2010 - 2011
Implement "Afternoons in College" for seniors at Lincoln County High Schools.	2010 - 2011
Meet with Lincoln Primary Care to investigate the need for a medical assisting program in Lincoln County.	2010 - 2011
Coordinate efforts with Southern Communications Unit and Enrollment Management Committee in planning and implementing types of promotional media coverage and presentations to local educational and community groups to gain awareness and knowledge of preparing for college.	2010 - 2011

Strategies (2010-2011) (cont'd)	Target Date
Schedule and conduct advising visits to area high schools for College Transitions Initiative students to determine course needs for college certificates awarded at high school graduations.	2010 - 2011
Expand Southern's programmatic offerings throughout the service district.	2010 - 2011
Coordinate with Gear Up on recruitment and other educational activities.	2010 - 2011
Expand the College Transitions Initiative throughout the service district.	2010 - 2011
Explore potential "new" programs that will be effective and meet the demand of "new" careers (green jobs).	2010 - 2011