

Presidential Search Update

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To: All Employees

On behalf of Board of Governors Chair, Tom Heywood, this is to inform you that the Board has launched a nationwide search for the ninth President of Southern West Virginia Community and Technical College. The College has contracted with [Ayers & Associates, Inc.](#) of Arlington, Virginia, to assist in the search. Two Search Consultant Team members will visit Southern August 4-5, 2015 to meet with various constituent groups to obtain views on the desired characteristics of the ideal candidate for our next president. The campus visit schedule will be released to all employees when finalized.

A [Presidential Search web site](#) has been developed. You may access the site from Southern's home page by clicking on the [Presidential Search Get More Details](#) icon. You will see that a few bits here and there are still under construction. Some parts will be developing over the next several months as the Search Committee does its work.

In March 2015, the Board of Governors established a Presidential Search Committee which is led by Chairman of the Board, Thomas A. Heywood. To maintain continuity among its membership, the Presidential Search Committee consists of all of the members of the Board of Governors as of March 2015, including the faculty, staff, and student representatives on the Board, who will be the voting members of the Search Committee. In the event that there is a change in one or more of the faculty, staff, and/or student representative(s) to the Board of Governors, the Search Committee membership may be modified or supplemented to assure continued compliance with Series 5 and the applicable rules of the Council. The Search Committee is comprised of professional and community leaders; faculty, classified staff, and student representatives; and a SWVCC Foundation leader. The Board of Governors hopes to select a new President no later than the end of the 2015 Fall Semester. The search process will continue and may be extended for as long as necessary in order for the Search Committee to identify and hire a suitable candidate for President.

Please check the **Presidential Search** site frequently for updates and important announcements.

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Mission Statement

Southern West Virginia Community and Technical College provides accessible, affordable, quality education and training that promote success for those we serve.

Vision Statement

Southern aspires to establish itself as a model of leadership, academic excellence, collaboration, and occupational training, equipping its students with the tools necessary to compete and prosper in the regional and global economies of the twenty-first century.