

**Southern West Virginia Community and Technical College  
Presidential Search Committee  
Meeting of March 5, 2020  
7:45 a.m.  
Building C, Room 428 • 2900 Dempsey Branch Road  
Mount Gay, West Virginia**

**AGENDA**

1. Verification of Quorum and Call to Order . . . . . Dr. Lisa Haddox-Heston  
Search Committee Chair
  
2. Possible Executive Session Under Authority of WV Code §6-9A-4(2)(A)  
Regarding Personnel . . . . . Chair Heston
  - 2.1 Interview of Semi-finalist Presidential Candidates
  - 2.2 Discussion of Candidate Selection for Campus Visits
  
3. Finalist Candidate Selection . . . . . Chair Heston
  - 3.1 Finalist On-campus Interviews/Dates
  
4. Next Committee Meeting . . . . . Chair Heston
  
5. Adjournment . . . . . Chair Heston

**Southern West Virginia Community and Technical College  
President Search  
Semi-Finalist Interview Schedule**

**2900 Dempsey Branch Road • Mount Gay, WV  
BOG Conference Room C-428**

**March 5, 2020**

<b>Time</b>	<b>Agenda Item</b>	<b>Responsibility</b>
7:45 – 8:00 a.m.	Search Committee briefing in Room C-428	Dr. Lisa Haddox-Heston, Chair
8:00 - 9:15 a.m.	Dr. Martin Reimer Iowa Falls, IA	Search Committee
9:30 - 10:45 a.m.	Dr. Carey DeAtley Beeville, TX	Search Committee
11:00 – 12:15 p.m.	Dr. Herbert Riedel St. Stephen, SC	Search Committee
12:15 - 12:40 p.m.	Lunch in Room C-408	Search Committee
12:45 – 2:00 p.m.	Dr. Timothy Hood Freeport, IL	Search Committee
2:15 - 3:30 p.m.	Dr. Tiffany Evans Elizabethtown, KY	Search Committee
3:45 – 5:00 p.m.	Dr. Pamela Alderman Chapmanville, WV	Search Committee
5:15 - 6:30 p.m.	Dr. Mary Lou D’Allegro Columbia, TN	Search Committee
6:30 p.m.	Discussion about candidates in Room C-428	Search Committee

Southern West Virginia Community and Technical College

Suggested Semifinalists Interview Questions

President

March 5, 2020

Candidate \_\_\_\_\_

1. Please tell us about your interest in Southern West Virginia and your past experiences that have prepared you for this leadership position.
2. Describe your philosophy and approach to leadership. Please share with us an example that will demonstrate your approach to leadership.
3. Please share examples of the approach that you have used to create and advance partnerships with community organizations and agencies.
4. Where have you participated in lobbying efforts involving the government's executive and legislative branches. What have you learned from these efforts?



10. Provide us with an example of a situation where you took a creative or innovative approach to a higher education problem.

11. What do you see as the challenges facing higher education today and what is the role of community college addressing these challenges?

12. If there is time, questions the candidate may have.