

**Southern West Virginia Community and Technical College
Board of Governors
Meeting of August 18, 2020
6:00 p.m.**

**Via Zoom Meeting ID: 975 6543 6548
Dial-in Only: 1-646-876-9923**

OFFICIAL MINUTES

Board Members Present: Lisa Haddox-Heston, Chair; Mason 'Ed' White, Vice Chair; Eddie J. Canterbury, Secretary; Stephanie Abraham, J. Chris Adkins, Bill Alderman, Janice Olive, Casara Spry, Samuel Stewart, Dianna Toler, Pat J. White

Board Members Absent: None

College Staff Present: President Pamela Alderman, Emma Baisden, Recorder; Tom Cook, Samuel Litteral, Allyn Sue Barker, Rita Roberson, Charles Lopez, Guy Lowes, Doug Kennedy, Joe Linville, Will Alderman, Tom Morris, Chad Scott, Patricia Miller, Chris Gray, Beverly McDonald, Tim Ooten, Russell Saunders, Chuck Puckett, Chris Ward, Kathy Deskins, Darrell Taylor, Brian Chaney

Others: Angela Lopez

1. Call to Order

Board of Governors Chair, Dr. Lisa Haddox-Heston, declared a quorum present and convened the meeting at 6:04 p.m.

2. Introduction of New Board Member

Chairwoman Heston informed Board members that Ms. Casara Spry was elected by the student body to serve as their representative to the Board of Governors for the 2020-2021 academic year. She is a 2008 graduate of Burch High School and is currently a second-year Nursing student working toward completing an Associate in Arts, an Associate in Science, and an Associate in Applied Science degree in Nursing by May 2021. Following graduation, Ms. Spry plans to pursue a Master's degree in Nursing and eventually become a hospital administrator. She lives at Gilbert, WV and enjoys spending time with her family, fishing, hiking and taking road trips. She is appreciative for the opportunity to serve as the student representative to the Board and looks forward to a wonderful year.

3. Oath of Office

Mr. Joe Linville, Director of Facilities and Campus Operations, also a Notary Public, administered the *Oath of Office* to Ms. Casara Spry.

4. Introduction of Directors of Accreditation and Assessment and Institutional Research

President Alderman introduced Mr. Tom Morris, Director of Accreditation and Assessment, and Mr. Charles (Chad) Scott, Director of Institutional Research, to members of the Board.

Mr. Tom Morris received a Master of Science degree from the University of Illinois, and completed an additional 41 graduate hours at the University of New Mexico. He was

employed as the Director of the Fitness Technician Certificate Program for 16 years at Central New Mexico Community College (the largest higher education institution in the state of New Mexico) located in Albuquerque. He was then employed for 12 years as the Director of Academic Initiatives and Student Success at Mesalands Community College (the second smallest higher education institution in NM) located in Tucumcari. There he spearheaded all aspects of assessment of student learning, persistence and completion.

Mr. Charles (Chad) Scott graduated from Southern WV Community and Technical College in 2005 with an Associates in Applied Science degree in Computer Information Systems. He earned a Bachelor of Business Administration degree in Management Information Systems in 2007, and a Master of Science in Information Systems in 2013, both from Marshall University. Mr. Scott previously worked at Southern from 2008 to 2015, first as an Information Systems Specialist and later a Database Administrator. During his initial tenure, he provided computer system support, Banner support, and fulfilled institutional reporting needs. Prior to rejoining the Southern team, Mr. Scott worked for the WV Higher Education Policy Commission (HEPC) as a Senior Programmer and Data Analyst. In this role, he worked to streamline processes and create efficiencies as well as working on various specialized projects such as rebuilding the public-facing data portal; the P-20 statewide data system; and assisted with the development of data collection applications. Mr. Scott lives in Charleston with his wife Anna and daughter Roxanne.

5. Call for Public Comments to the Board of Governors

Chair Heston asked for public sign ups for comments to the Board. No requests for public comment were received.

6. Fall 2020 Enrollment Update

Dr. Charles Lopez, Executive Director for Student Services, provided an enrollment update as of August 12, 2020. Dr. Lopez reported that the Fall 2020 statistics show an increase in the headcount of 2.23% and 2.97% in FTE from Fall 2019. The fall semester statistics are calculated based on seven (7) days prior to the start of classes. The drive-thru registrations held on August 7 at the Logan and Williamson campuses were very successful in connecting with students as more than 80 students were served. Fall registration was held August 10 – August 13, 2020, 8:00 a.m. – 7:00 p.m., Friday, August 14, 2020, 8:00 a.m. – 5:00 p.m., and on Saturday, August 15, 2020, 8:00 a.m. – 12:00 p.m. at all locations.

7. Student Services Unit Report

The Student Services Unit Report was provided in detail to Board members in advance of today's meeting. Dr. Lopez presented a synopsis of the report highlighting the numerous roles and responsibilities of the Student Services leadership team and personnel. Student Services personnel provide enrollment services, and assist students in making educational decisions, provide avenues for students to participate in student clubs and extracurricular activities for students' academic, social, cultural, and professional growth. Dr. Lopez worked very close with academics to develop a Continuity Plan for Student Services. He provided a list of the 2019-2020 accomplishments of the Student Services Unit to Board members, and discussed the efforts of Student Services in the HLC Institutional Response Report. Various changes were implemented within the unit during the academic year.

8. HLC Institutional Response Update

Mr. Bill Alderman, Accreditation Liaison Officer, informed Board members that the Institutional Response to the final Higher Learning Commission (HLC) report was submitted on July 11, 2020. Each area of concern identified in the report was addressed and the report was the collective effort of faculty, staff, and administrators. The narrative and evidence contained 100 pages, the maximum number that could be submitted. On August 11, 2020, the HLC Institutional Actions Council (IAC) Hearing was held virtually. Southern's team consisted of President Pamela Alderman; Mr. Guy Lowes, Interim Vice President for Academic Affairs; Mr. Tom Cook, Chief Information Officer; Dr. Charles Lopez, Executive Director for Student Services, and Mr. Alderman, Accreditation Liaison Officer. The IAC was receptive to Southern's team. The IAC Hearing, lasting approximately two and one-half hours, consisted of a series of questions from the Committee and Southern's team responding. The Team Chair of Southern's site visit, Dr. Jeanne Swarthout, delivered opening and closing remarks, as did President Alderman. Dr. Swarthout focused on the findings of the March 2020 focused visit. Southern should receive a follow-up report within two weeks from the hearing. The College will be provided an opportunity to respond and provide additional evidence. Madam Chair suggested that the College pursue other institutional accreditation options should they become available.

9. President's Report

9.1 Community Outreach

President Alderman was a guest on WVOW's *What's Your Opinion* radio show on June 26, 2020. During the broadcast, President Alderman discussed the college, our vision, and upcoming enrollment for the fall semester. In preparation for the fall semester, Dr. Alderman and Mr. Darrell Taylor, Director of Admissions and Student Life, were guests on WXCC radio on August 5, 2020 and August 18, 2020. They were also guests on WVOW on August 6, 2020 and August 18, 2020. The purpose of the radio spots was to promote fall registration.

Since the June Board of Governors meeting, Dr. Alderman attended meetings of the Logan County Chamber of Commerce, the Tug Valley Chamber of Commerce, and the Logan Recreation Center. On July 1, 2020, she awarded scholarships to three students at the Freedom Festival in Logan.

Southern was presented with the Coal Fields' Best College 2020 by Peggy Goff from the *Mingo Messenger* on July 17, 2020. President Alderman and Ms. Mandy Lester, Public Relations Specialist, accepted the award for the College.

Entrepreneurial Day was held by the Tug Valley Chamber of Commerce at the Farmers Market on July 25, 2020. Rita Roberson, Executive Director of Advancement and Marketing, Shelby Porter, Recruitment and Outreach Specialist, and President Alderman attended this event.

President Alderman held a meeting on August 7, 2020 at the Williamson Campus with Dr. Steve Wilson, President of Parks and Recreation, and Mr. Jarrod Dean,

Director of Parks and Recreation. The purpose of the meeting was to introduce herself and to establish projects the College and the Williamson Parks and Recreation could collaborate on in the future.

Mr. Perry Jobe, Director of Williamson Campus Operations, and President Alderman met with Mayor Charlie Hatfield. They discussed mutual collaboration and opportunities for the College and the City of Williamson.

- 9.2 President Alderman continues to conduct Employee Town Hall meetings on a regular basis. Approximately 138 employees attended the meeting held on July 7, 2020. The next Employee Town Hall meeting is scheduled for 3:00 p.m. on August 25, 2020. Dr. Alderman extended an invitation to participate to Board members.
- 9.3 The Board of Governors approved the College's *Return to Campus Operations Guidelines* at its special meeting on July 16, 2020. The *Guidelines* were shared via email with all full-time employees on July 23, 2020. College employees were scheduled to begin returning to their offices on July 20, 2020. However, due to the increase in COVID-19 cases in Southern's service district, the return to campus was delayed until August 3, 2020. Southern employees began a phased-in reopening the week of August 3 – August 6, 2020, with all employees returning to campus by Monday, August 10, 2020. Everything appears to be going well, and regular COVID-19 updates have been shared by email with all College employees. Employees were asked to complete and return to the Office of Human Resources either an *Employee Return to Campus Acknowledgment Form* or an *Employee Certification to Return to Work After Exhibiting COVID Symptoms Form*. Also, a *Student/Visitor Screening Form* was developed for contact tracing that all students and visitors to Southern must complete upon entering the campuses.
- 9.4 Southern West Virginia Community and Technical College has been selected by the Higher Learning Commission to participate in its Assessment Academy. Southern was one of 20 institutions nationwide to be selected, and it is a four-year commitment by the College. Team leads for the Assessment Academy includes Bill Alderman, Accreditation Liaison Officer; Thomas Morris, III, Director of Accreditation and Assessment; and Charles Puckett, Faculty Senate Chair. These individuals attended an orientation session to the Academy on August 3, 2020, and will select a team of individuals from Southern who will participate in the Academy. The first virtual roundtable is scheduled for October.
- 9.5 Six new employees have been hired since the Board's June meeting:
- Mr. Chad Elkins, Instructional Specialist for Agriculture, began July 6, 2020.
 - Dr. Anitra Ellis, Assistant Professor of Nursing, began August 10, 2020.
 - Dr. Rebecca Pratt, Instructor of Science, began August 10, 2020.
 - Mr. Charles (Chad) Scott, Director of Institutional Research, began August 17, 2020.
 - Mr. Thomas Morris, III, Director for Accreditation and Assessment, began August 17, 2020.

- Dr. Anthony (Tony) Human, Vice President for Academic Affairs, begins September 14, 2020.

9.6 During the 2020 legislative session, the West Virginia Legislature passed Senate Bill 707 relating to Nursing Career Pathways. This legislation charges the West Virginia Nursing Career Pathway Workgroup with developing a career pathway to address unmet needs for nursing assistants, licensed practical nurses, registered nurses, and registered nurses with a bachelor's degree in nursing. The nursing pathway will begin in high school, progressing through college, providing employment opportunities with industry partners and pathway re-entry at specified student attainment points. Dr. Alderman received an invitation to be a member of the workgroup from the West Virginia Higher Education Policy Commission and the West Virginia Community and Technical College System Chancellor, Dr. Sarah Armstrong Tucker, and the West Virginia State Superintendent of Schools, Mr. Clayton Burch.

10. Financial Report

Mr. Samuel Litteral, Vice President for Finance and Administration, provided the financial report dated June 30, 2020 to Board members. He reviewed restricted, unrestricted, and auxiliary revenues and expenditures. He informed the Board that expenditures have decreased due to employees working from home and not doing things that normally would have occurred. Mr. Litteral assured Board members that Southern has no financial concerns and the institution is in good standing with operating revenue. The auditors will finish their work on the annual financial audit the week of September 14, 2020.

11. Faculty Senate Report

Faculty Senate Chair, Mr. Charles (Chuck) Puckett, shared that the Faculty Senate will hold a meeting later this week. Topics planned for discussion include Institutional Governance, response to the HLC concerns, and review of the Faculty Senate Constitution. Mr. Puckett also serves as Southern's representative on the statewide Advisory Council of Faculty (ACF). The group held a virtual Retreat in July and will conduct business in a different manner this academic year due to the pandemic. They plan to ask institutional faculty senates to contribute items for the ACF agenda meetings and for items to present to the West Virginia Legislature. Mr. Puckett also mentioned that Southern has been accepted to the Higher Learning Commission's Assessment Academy, and he is a member of the leadership team.

12. Classified Staff Council Report

Ms. Patricia Miller, Classified Staff Council Chair, had no items to present.

13. Action Items:

13.1 Appointment of Replacement Lay Member to the 2020-2021 Board of Governors Agenda Committee

Chair Heston appointed Stephanie Abraham to fill the vacancy on the Board of Governors Agenda Committee. Ms. Abraham succeeds Mr. Howard Seuffer whose

term expired on June 30, 2020. Mr. Seufer submitted his resignation from Southern's Board of Governors to the Governors Office in June 2020. He was eligible to serve a second term.

13.2 Request for Approval of June 16, 2020 Board Meeting Minutes

MOTION: J. Chris Adkins moved to accept the meeting minutes as presented.

ACTION: Mason (Ed) White seconded the motion. The motion carried unanimously. Chair Heston declared the motion adopted and the minutes approved.

13.3 Request for Approval of July 16, 2020 Special Board Meeting Minutes

MOTION: Mason (Ed) White moved to accept the meeting minutes as presented.

ACTION: J. Chris Adkins seconded the motion. The motion carried unanimously. Chair Heston declared the motion adopted and the minutes approved.

13.4 Request for Approval of Appointment to the Boone County Joint Administrative Board

MOTION: Dianna Toler moved the adoption of the following resolution:

RESOLVED, That the Southern West Virginia Community and Technical College Board of Governors approve the appointment of Pamela L. Alderman and Tracey A. Human to represent the Board of Governors on the Boone County Joint Administrative Board established to facilitate the administration, operation, and financing of joint programs and facilities of Southern West Virginia Community and Technical College and the Boone County Board of Education; and

FURTHER RESOLVED, Pamela L. Alderman will serve a two-year term beginning July 1, 2020 and ending June 30, 2022, and Tracey A. Human will serve a one-year term beginning September 14, 2020 and ending June 30, 2021. By mutual consent of the Board of Governors and the Boone County Board of Education, Kevin Hill will serve as the at-large member and Chair of the Joint Administrative Board.

ACTION: Bill Alderman seconded the motion. The motion carried unanimously. Chair Heston declared the motion adopted and the appointments approved.

13.5 Request for Approval of Appointment to the Lincoln County Joint Administrative Board

MOTION: Samuel Stewart moved the adoption of the following resolution:

RESOLVED, That the Southern West Virginia Community and Technical College Board of Governors approve the appointment of Pamela L. Alderman and Tracey A. Human to represent the Board of Governors on the Lincoln County Joint Administrative Board established to facilitate the administration, operation, and financing of joint programs and facilities of Southern West Virginia Community and Technical College and the Lincoln County Board of Education; and

FURTHER RESOLVED, Pamela L. Alderman will serve a two-year term beginning July 1, 2020 and ending June 30, 2022, and Tracey A. Human will serve a one-year term beginning September 14, 2020 and ending June 30, 2021. By mutual consent of the Board of Governors and the Lincoln County Board of Education, David Roberts will serve as the at-large member and Chair of the Joint Administrative Board.

ACTION: Bill Alderman seconded the motion. The motion carried unanimously. Chair Heston declared the motion adopted and the appointments approved.

13.6 Request for Approval to Release Policies for 30-day Public Comment

13.6.1 SCP-1160, *Diversity Philosophy*

MOTION: Dianna Toler moved the adoption of the following resolution:

RESOLVED, That the Southern West Virginia Community and Technical College Board of Governors grant approval for the distribution of SCP-1160, *Diversity Philosophy*, to Southern's constituents and the Chancellor for Community and Technical College Education for the required 30-day public comment period.

ACTION: Janice Olive seconded the motion. The motion carried unanimously, and Chair Heston declared the motion adopted.

13.6.2 SCP-1375, *Reports of Incidents/Accidents and Forms*

MOTION: Dianna Toler moved the adoption of the following resolution:

RESOLVED, That the Southern West Virginia Community and Technical College Board of Governors grant approval for the distribution of SCP-1375, *Reports of Accidents/Incidents* and attachments 1375.A, 1375.B, and 1375.C to Southern's constituents and the Chancellor for Community and Technical College Education for the required 30-day comment period.

ACTION: Janice Olive seconded the motion. The motion carried unanimously, and Chair Heston declared the motion adopted.

13.6.3 SCP-1400, *Guest Speakers, Lecturers, Performers, and Organized Groups, and its form SCP-1400.A*

MOTION: Bill Alderman moved the adoption of the following resolution:

RESOLVED, That the Southern West Virginia Community and Technical College Board of Governors grant approval for the distribution of SCP-1400, *Guest Speakers, Lecturers, Performers, and Organized Groups*, and its form SCP-1400.A, to Southern's constituents and the Chancellor for Community and Technical College Education for the required 30-day public comment period.

ACTION: Mason (Ed) White seconded the motion. The motion carried unanimously, and Chair Heston declared the motion adopted.

13.6.4 SCP-4233, *The Dean's List of Students; Graduation with Honors Status*

MOTION: Janice Olive moved the adoption of the following resolution:

RESOLVED, That the Southern West Virginia Community and Technical College Board of Governors grant approval for the distribution of SCP-4233, *The Dean's List of Students; Graduation with Honors Status*, to Southern's constituents and the Chancellor for Community and Technical College Education for a 30-day comment period.

ACTION: Dianna Toler seconded the motion. The motion carried unanimously, and Chair Heston declared the motion adopted.

13.6.5 SCP-4233, *The Dean's List of Students; Graduation with Honors Status*

MOTION: Janice Olive moved the adoption of the following resolution:

RESOLVED, That the Southern West Virginia Community and Technical College Board of Governors grant approval for the distribution of SCP-4233, *The Dean's List of Students; Graduation with Honors Status*, to Southern's constituents and the Chancellor for Community and Technical College Education for a 30-day comment period.

ACTION: Dianna Toler seconded the motion. The motion carried unanimously, and Chair Heston declared the motion adopted.

13.6.6 SCP-4398, *Student Grades and Grade Point Average Requirements for Graduation*

MOTION: Samuel Stewart moved the adoption of the following resolution:

RESOLVED, That the Southern West Virginia Community and Technical College Board of Governors grant approval for the distribution of SCP-4398, *Student Grades and Grade Point Average Requirements for Graduation*, to Southern's constituents and the Chancellor for Community and Technical College Education for the required 30-day comment period.

ACTION: Dianna Toler seconded the motion. The motion carried unanimously, and Chair Heston declared the motion adopted.

13.6.7 SCP-4800, Service Animals on Campus

MOTION: Dianna Toler moved the adoption of the following resolution:

RESOLVED, That the Southern West Virginia Community and Technical College Board of Governors grant approval for the distribution SCP-4800, *Service Animals on Campus*, to Southern's constituents and the Chancellor for Community and Technical College Education for the required 30-day public comment period.

ACTION: Mason (Ed) White seconded the motion. The motion carried unanimously, and Chair Heston declared the motion adopted.

13.6.8 SCP-5050, Assessment, Payment, and Refund of Tuition and Fees

MOTION: Mason (Ed) White moved the adoption of the following resolution:

RESOLVED, That the Southern West Virginia Community and Technical College Board of Governors grant approval for the distribution of the aforementioned policy to Southern's constituencies and the Chancellor for Community and Technical College Education for a thirty-day comment period.

ACTION: Bill Alderman seconded the motion. The motion carried unanimously, and Chair Heston declared the motion adopted.

13.6.9 SCP-5066, Third-Party Tuition and Fee Waivers

MOTION: Janice Olive moved the adoption of the following resolution:

RESOLVED, That the Southern West Virginia Community and Technical College Board of Governors grant approval for the distribution of the aforementioned policy to Southern's constituencies and the Chancellor for Community and Technical College Education for a thirty-day comment period.

ACTION: Dianna Toler seconded the motion. The motion carried unanimously, and Chair Heston declared the motion adopted.

13.6.10 SCP-5074, Selection, Adoption, Use and Sale of Textbooks and Other Course Materials

MOTION: J. Chris Adkins moved the adoption of the following resolution:

RESOLVED, That the Southern West Virginia Community and Technical College Board of Governors grant approval for the distribution of the aforementioned policy to Southern's constituencies and the Chancellor for Community and Technical College Education for a thirty-day comment period.

ACTION: Janice Olive seconded the motion. The motion carried unanimously,

and Chair Heston declared the motion adopted.

14. Discussion Items

14.1 Organizational Restructure

President Alderman reviewed the organization restructure which became effective on July 1, 2020. The restructure was based upon recommendations by the Higher Learning Commission and Southern's governing board. She informed Board members that Dr. David Kommer, Dean for the School of Arts and Sciences, took early retirement. His last day of employment at Southern was August 13, 2020.

14.2 Board of Governors Self Assessment Form*

Chair Heston requested for Board members to review their annual Self Assessment Form to determine if changes are needed or if a new evaluation instrument is needed. No action was taken on this matter.

14.3 HLC Recommendations to the Board of Governors*

Chair Heston reviewed the Higher Learning Commission's expectations regarding the notice status for the comprehensive visit of 2022-2023 listed in the final report, specifically the expectations listed in A.5 pertaining to the Board of Governors. The institution is expected to clearly and explicitly address the following:

1. BOG documents that provide evidence that the board has set goals every six months for the newly hired president focused on improving the culture of the institution and evidence that the individual is thoroughly evaluated on those goals and coached to succeed;
2. Evidence that the BOG and all employees receive shared governance and HLC accreditation training the effectiveness of such training by December 2021;
3. Evidence that the BOG is reviewing policies and results of those policies related to the culture of the institution, mediation and conflict resolution, and termination procedures; and
4. Documented evidence that the board is hearing from all areas of the college on a regular and scheduled basis.

Chair Heston encouraged members of the Board to participate in the College's Governance Day meetings when possible.

14.4 Additional Board Meetings Discussion*

Mr. Eddie Joe Canterbury, Board Secretary, suggested holding additional Board meetings to discuss only institutional policies. If the Board chooses to hold policy specific meetings, their meetings would go from 6 to 12 meetings during the academic year; basically one meeting monthly. The group discussed moving the action items to the end of the meeting agendas. Regardless of where the action items fall on the agenda, those items must be voted upon by the Board.

Following discussion, J. Chris Adkins offered a motion to approve moving the Action Items to the end of the Board's meeting agendas. Eddie Joe Canterbury seconded the motion. Being no further discussion, the motion carried unanimously and Chair

Heston declared the motion adopted.

15. Informational Items:

15.1 Institutional Rule Making Report

Board members were provided a copy of the Institutional Rule Making Report submitted to the Chancellor for Community and Technical College Education. Pursuant to the requirements of West Virginia Code §18B-1-6, annually by October 1, a list of institutional rules that are effective on July 1, including the most recent date on which each rule was adopted, amended, or repealed by the Board of Governors must be submitted to the Council for Community and Technical College Education.

16. Possible Executive Session Under Authority of WV Code §6-9A Regarding Personnel**

Chair Heston invited a motion for the Board to enter into Executive Session. J. Chris Adkins moved that the Board of Governors enter an Executive Session pursuant to West Virginia Code §6-9A to discuss personnel and personnel matters, which if discussed in public might adversely affect the reputation of any person. Bill Alderman seconded the motion that carried unanimously. Chair Heston declared the motion adopted and Board then met in an Executive Session at 7:46 p.m. Following deliberations, Bill Alderman motioned for the Board to rise from Executive Session and reconvene in open session. Janice Olive seconded the motion which carried unanimously. The Board took no votes nor made any decisions during the Executive Session.

Actions Brought Forward from Executive Session:

Based upon discussions in the Executive Session, the Board reconvened in open session at 8:05 p.m. and took the following action:

16.1 Personnel Matters*

Samuel Stewart made a motion, in compliance with institutional policy, to authorize Southern's President to move forward with the two personnel matters considered in Executive Session. Janice Olive seconded the motion. The following voted in the affirmative: Stephanie Abraham, Bill Alderman, Eddie J. Canterbury, Janice Olive, Casara Spry, Samuel Stewart, Dianna Toler, Mason 'Ed' White, Pat J. White. J. Chris Adkins voted nay. Chair Heston called for further discussion of which there was none. The motion carried.

16.2 2020-2021 President's Goals*


Janice Olive moved that the Board of Governors accept the annual goals for the President of Southern West Virginia Community and Technical College for fiscal year 2020-2021 as presented with the provision to evaluate in six (6) months and add additional goals if necessary. Mason (Ed) White seconded the motion. Being no further discussion, the motion carried unanimously. Chair Heston declared the motion adopted and the goals approved (Addendum 1).

17. Adjournment

There being no further business, upon a motion by Mason (Ed) White and second by Samuel Stewart, Chair Heston declared the meeting adjourned at 8:12 p.m. The next Board meeting is scheduled for 6:00 p.m. on October 20, 2020.



Lisa Haddox-Heston, D.D.S., Chair



Emma L. Baisden
Executive Assistant to the President
and Board of Governors

OFFICIAL
Approved 10/20/2020

*Denotes an item requiring action/approval.

**Upon return to Open Meeting from any Executive Session, the Board of Governors may take action on items discussed.