



2008 Legislature Provides Opportunities for Community and Technical Colleges

Joanne Jaeger Tomblin, President

It was a *banner year* for community and technical colleges as the gavel went down on the 2008 legislative session. I want to take a few moments to summarize several bills that will have a major impact on all community and technical colleges in West Virginia as well as Southern:

- **House Bill 3215** – This legislation mandates that two-year community colleges become free standing. This includes all administratively linked community and technical colleges. The bill also contains a provision for a mandatory 10% salary increase for faculty who are promoted. This was previously discretionary at the institutional level.
- **House Bill 4076** – Effective July 1, 2008 the annual increment for higher education employees will be increased from \$50.00 to \$60.00. Persons will now be eligible after one year of employment rather than three.
- **Senate Bill 476** – This legislation creates a fund which enables higher education employees to purchase sick leave at the rate of 25% of the employee's daily rate of pay. The employee must retain at least 50 days in their sick leave bank. Only employees hired prior to July1, 2001 are eligible.
- **Senate Bill 564** – Each institution will be permitted to grant tuition waivers to its employees, their spouses and dependents, without these waivers being counted against the five percent cap. In addition, this bill permits community and technical colleges whose tuition rate is below the state average to increase their tuition beyond the 4.75% statutory cap.
- **Senate Bill 595** – This is the Vision 2020 bill. The purpose of this bill is to establish goals and objectives for 2020 for both public and higher education, to focus and clarify parts of the accountability system and to create a committee to study capital projects, facilities and maintenance needs in higher education.
- **Senate Bill 682** – This bill funds a capital bonds issue for community and technical colleges. Five million per year will come from lottery funds. The bill is in effect from passage, which was March 8, 2008.

Additionally, the legislature provided the West Virginia Council for Community and Technical College Education with \$1,500,000 for workforce development. These funds can be used by community and technical colleges to develop and initiate new technical programs.

Funds were provided to higher education institutions for salary increases. These

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Message from the President

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funds were only provided for employees on state accounts. Those persons funded on other accounts or tuition and fee accounts were not provided, therefore, the additional funds will have to be provided through Southern's budget to complete all salary increases. The salary increases will be distributed according to our salary policy and will average around 2.7%. Southern's Board of Governors will address salary increases at its regular Board meeting on April 15, 2008.

In regard to Senate Bill 564, please be patient. This is very exciting for our employees, but before we can permit anyone to take advantage of the waivers, a policy will need to be developed. We will try to move this along as quickly as possible and will keep you informed as it progresses.

Southern will be the beneficiary of bond funds which will be used to com-

plete capital projects in Williamson and construct a new facility.

As we near the end of the year, I want to thank each of you, particularly our unit heads and department chairs, for your patience and prudence in managing your budgets. It has without a doubt been a very lean year. We will need to closely monitor the funds as we near the close of the year to assure that we do not overspend and have money to carryover into the next fiscal year. I will tell you that next year will also be a difficult one, but I have confidence that all of you will continue to monitor your funds carefully and that we will continue to progress very positively.

On one last note ... the screening process has begun for the new Dean positions for the new Enrollment Management Unit. We hope to begin interviews shortly and have selections made prior to July 1, 2008.

President's Evaluation

West Virginia Code §18B-1B-6c requires that governing boards of West Virginia's higher education institutions conduct a written performance evaluation of the institutional president every four years. Since I completed my eighth year as Southern's president in November 2007, Southern's Board of Governors are in the process of conducting its comprehensive presidential review.

By now, each of you should have received notification of the review process and a copy of the itinerary for the Presidential Review Committee's on-site visit which will be conducted Wednesday, April 16, 2008. I hope that each of you will take time to meet with the Review Committee at the designated time on the itinerary as your comments are very important to me. If you have not received a schedule, please contact Emma Baisden at extension 7402.

Summer Work Week

The Summer Work Week will begin on Monday, May 12, 2008 and end on Friday, August 1, 2008. All employees will work Monday through Thursday, and the College will be closed Friday through Sunday. Employees will continue to have the option of selecting from three start times which are 7:00, 7:30, or 8:00 a.m., and must have the approval of supervisors. Employees will work 9.5 hours Monday through Wednesday, and 9.0 hours on Thursday. We do believe the four-day work week has reduced our utility costs, or at least held them steady while these costs continue to increase across the country.

I have had several questions regarding the two holidays that will occur during the summer work week; Memorial Day and Independence Day. Since we have mandated a change in the work week for this time period, employees will not need to charge any annual leave for these holidays. The Memorial Day holiday will be observed on Monday, May 26, 2008. During this week employees will work 9.5 hours on Tuesday and Wednesday, and 9.0 hours on Thursday. The College will be closed on Friday.

The Independence Day holiday falls on Friday, July 4, 2008. Since

classes are going on during this week, the College will need to be open Monday through Thursday. In order for employees to receive the holiday on the day designated by West Virginia Code §2-2-1, all employees will work 8:00 a.m. to 4:30 p.m. Monday through Thursday for that week only.

Persons or groups who wish to utilize College facilities on Friday's or weekends must make special arrangements through the Directors of Campus Operations. This will include arrangements with four-year colleges and universities.

Commencement and Pinning Ceremonies

Plans for the 2008 commencement and pinning ceremonies are underway as the Commencement Committee has been meeting to organize the events. We are very honored that former Marshall University Football Coach, Bob Pruett, has agreed to be our commencement speaker.

A reminder to everyone that the pinning and commencement ceremonies will be held at the Coalfield Jamboree Theater in downtown Logan. The Allied Health Pinning Ceremony will begin at 6:00 p.m. on Friday, May 9th, and Commencement will begin at 10:00 on Saturday, May 10th. Students and faculty may dress in ceremonial regalia and line-up at the Downtown Annex, adjacent to the Coalfield Jamboree. A reception will be held at the Annex following each event. Parking is

free to the public during the times of both events.



High School Visits and Parent's Night

The President's High School and Middle School Visitation Team has completed its school visits for the academic year. "Parent's Night" is a new addition to the schedule this year.

The Team has been able to meet with high school students and their parents to discuss college programs, scholarship and financial aid opportunities, and answer many questions. The last "Parent's Night" event is scheduled for Thursday, April 3rd at Lincoln County High School in Hamlin, West Virginia. All visits thus far have been successful.

High School Business Symposium

Southern's Logan Campus will again host the *Logan County Chamber of Commerce High School Business Symposium* scheduled for April 3, 2008. The high school business symposium provides opportunities for local high school students to learn about business development with assistance from local business leaders.

Southern Board of Governors member, Linda Akers, and Vice President for Workforce, Economic and Community Development, Allyn Sue Barker, are among the roster of business leaders participating in this year's event.



2007 High School Business Symposium — Students from Man, Logan, Beth Haven and Chapmanville High Schools presented a group business plan during the event.

President's Administrative Retreat

The annual Administrative Retreat will be held on May 29 at the Chief Logan Lodge and Conference Center. We are holding the event close to home again this year to save on expenses. Administrators, department chairs, and others will be discussing plans for the upcoming year, the budget, and our transition to the new enrollment management organization, as well as other topics of importance for 2008-2009. Information from the meeting will be provided to all college employees prior to the fall semester.

Phi Theta Kappa

Governor Joe Manchin, Chancellor Jim Skidmore, and members of the West Virginia Council for Community and Technical College Education will honor this year's Phi Theta Kappa students on April 18th in the Governor's Reception Room at the State Capitol. Southern Nursing student, David Scott Terlikowski from Yawkey, will be honored with other students from West Virginia's community and technical colleges during the event.

Cosmetology Student Clinic Salon Services Opens to the Public



Ms. Suzana Vance, a student in the Cosmetology/Salon Management program, provides President Tomblin with a manicure during the opening celebration of the Cosmetology Clinic.

Are you looking for a new hairstyle? Do you need a manicure? Southern's first Cosmetology/Salon Management Clinic located at 331 State Street in downtown Madison can help you!

A ribbon-cutting ceremony and grand opening celebration was held on March 25th to launch the Cosmetology Clinic for personal beauty services. Ms. Joan Thompson, Instructor, provided a tour of the new facility, and a reception hosted by her students immediately followed.

Southern's Cosmetology/Salon Management Clinic offers a wide variety of services to the public. All services in the clinic are performed by students under the direct supervision of Master Instructor, Joan Thompson. Students who work in the clinic must have completed the amount of hours required by the State Board of Cosmetology.


The clinical experience is a required part of the student's education. The cost for these services are minimal, therefore, you will pay far less than you would pay at salons to have the services done in Southern's Cosmetology Clinic. Some of the services offered are:

- **HAIRCUTTING:** All the latest trends
- **HAIRCOLORING:** Highlights, Foils, Dimensional Color
- **HAIRSTYLING:** French Braid, Box Braids, Cornrows
- **TEXTURE SERVICES:** Perms, Chemical Relaxing
- **MANICURING:** French Manicures and Paraffin Treatments
- **PEDICURES**
- **WAXING**

- **FACIALS**

Clinic hours are 9:00 a.m.— 4:30 p.m. on Tuesday and Thursday. Children under the age of 18 must be accompanied by a parent or legal guardian; no exceptions. Facial, back and nail treatments require an appointment. The public is invited to take advantage of this service. Southern employees will receive a 50% discount on services and a 20% discount on hair products. Please call 304.369.2964 for an appointment. It's a great way to get the look you want at an affordable price.





Southern
SOUTHERN WEST VIRGINIA
COMMUNITY AND TECHNICAL COLLEGE

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Questions about the President's Newsletter should be directed to Emma Baisden, Assistant to the President, at 304.896.7402, or by e-mail: Emmab@southern.wvnet.edu

Dates to Remember	
APRIL	
1	Registration begins for Summer 2008 and Fall 2008
15	Board of Governors Business Meeting, 6:00 p.m., Room 428 (CAHT)
16	Board of Governors Presidential Review Committee On-site Visit
MAY	
2	Last Day of Classes
5-10	Final Exam Week
9	Allied Health Pinning Ceremony, Coalfield Jamboree Theater, 6:00 p.
10	Commencement, Coalfield Jamboree Theater, 10:00 a.m.
12	Summer Work Week Begins
13	Final Grades Due
29	President's Administrative Retreat, Chief Logan Lodge and Conference Center



If you have specific questions regarding issues or events at the College, please e-mail or call my office by the 15th of each month.

Employee News

- Congratulations to Perry and Carol Jobe on the birth of their granddaughter, Madasen Lynn Harris, born March 17, 2008.
- Congratulations to Mike Baldwin on the birth of his grandson, Draven Reed Donahoe, born on March 21, 2008.

New Faces



Samantha Baisden
Accounting Assistant I
Finance Department



Nadine Brewer
Accounting Assistant I
Finance Department