



Welcome the New Year — and Change

Joanne Jaeger Tomblin, President

Now that the registration process has been completed, most everyone is in the swing of the semester. At the current time our numbers appear to be decent, so for now, we can breathe a sigh of relief. I do however, caution everyone to be conscious of our numbers and their importance to our future and our budget.

I hope everyone has had an opportunity to review the Student Services Reorganization Chart. I have spent many hours determining a structure that would permit us to leap into the future, cover the recommendations of the Enrollment Management Task Force, and provide enhancement to what we are already doing well. I believe this structure will do that and provide an avenue for the Enrollment Management and Student Development Unit to work closely with the other major units of the College. I believed it was imperative to develop a new structure that would not only emphasize our need to enhance our recruit-

ment and retention efforts, but also provide additional and better services to the adult population.

If we have not already done so by the time this newsletter is released, we will advertise shortly for the Dean of Enrollment Services and Registrar, and the Dean of Student Development and Special Services. If money is available, I intend to advertise for the Director of Adult Services as quickly as possible. The new organization will be a work in progress, and, as we bring in dynamic new leaders, we will examine what needs to take place within each of these departments and begin the process of making it all come to life.

Additionally, we will begin the process of changing our advising system and return ongoing advising to our faculty. I will ask Merle Dempsey and Katie-Smith Cox to provide direction for this transition as we work through the details. This will take time, so I ask that every-

one be patient as we make the change.

Our Workforce, Economic and Community Development Unit will house the Global Services Department. While this may sound very far-fetched, it really is not. Providing global resources and training people for a global workforce are on the horizon. We must step out of our bounds and investigate where Southern may fit in this landscape.

Speaking of change . . . organizations everywhere are constantly changing. I believe change is healthy and necessary to move an organization forward. Change is going to happen whether we like it or not. I hope each of you will take ownership of the changes ahead and embrace the possibilities. These are very exciting times for community colleges and certainly for Southern!

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Dates to Remember

February 15—Pre-Allied Health Examination

February 19—Board of Governors Business Meeting, 6:00 p.m., Room 428, Center for Allied Health and Technology

Appalachian Leadership Academy

The first class of Fellows was admitted to the Appalachian Leadership Academy, Cotiga Chapter, at the Williamson Campus on December 17, 2007, where a press conference and installation ceremony were held. The program was initiated by General Robert "Doc" Foglesong, who returned home to Mingo County for the event. The program focuses on leadership development, and students from the Tug Valley area are selected through a lengthy application process.

The mission of the leadership program is to prepare the next generation of business, political, and academic leaders as they enter America's workforce by enhancing leadership skills and instilling a foundation of impeccable character in those emerging leaders.

The Appalachian Leadership Academy program is made possible through the generosity of Cotiga Development Company and the Southern West Virginia Community College Foundation. Chapter Fellows will receive a full scholarship which will pay for tuition, fees and books. I want to personally thank members of the Appalachian Leadership Academy who made this event spectacular. They are Dr. Cindy McCoy, Karen Preece, Rita Roberson, Mary Hamilton, Beth Deaton, Stella Estep and Pauline Sturgill who serves as the Director for the program.

The first class of students includes: Shannon Carbello of Delbarton, WV; Kevin Whitt of Varney, WV; Rita White of Delbarton, WV; Tiffany Razer of Williamson, WV; and Dee Dee Williams of Crum, WV.



Pictured l-r: General Foglesong, Pauline Sturgill, Kevin Whitt, Dee Williams, Rita White, Tiffany Razer, Shannon Carbello, President

Secretary Goes Visits Southern

West Virginia Department of Commerce Cabinet Secretary, Kelley Goes, visited the College on January 16, 2008. Hearing excellent comments on our programs and activities prompted her visit.

Secretary Goes met with major administrators and was provided a tour of the Logan Campus. Upon departure she commented to me that she was impressed and overwhelmed with what



we are doing. All of you should be extremely proud of what you are doing

and how that imaging and perception are being portrayed throughout the State of West Virginia.

Secretary Goes, along with Jimmy Gianato, WV Division of Homeland Security and Emergency Management Director, have scheduled a return visit for February 7th to tour the Academy for Mine Training and Energy Technologies.

2008 Commencement and Pinning Ceremonies

Due to construction of a new recreation facility at the Chief Logan Convention Center, we will move our Commencement and Pinning ceremonies to a new location this year. Both events will take place at the Coalfield Jamboree Theater building located at 308 Main Street in downtown Logan.

The Coalfield Jamboree can adequately accommodate a large number of people. There is free parking in town beginning at 4:00 p.m. on Friday and all day on Saturday. Students will be able to dress in our Logan Downtown Annex building adjacent to the theater.



Commencement
2008

I want to thank Randy Skeens for assisting the College in acquiring the facility for our ceremonial events this year. We will provide more information regarding commencement and pinning in the upcoming weeks to our employees, students, and the public.

Governor Manchin's Proposed 2009 Higher Education Budget

During his January 9, "State of the State Address", Governor Manchin delivered his proposed 2009 budget to the Legislature. For higher education, and specifically community and technical colleges, the Governor proposed several new investments but not many ongoing increases.

The budget includes a proposed 3% increase for employees, but funding is not provided for employees whose salary is paid from tuition or grants. If passed, the College will have to come up with additional funds from our budget to provide increases for those

individuals paid from our tuition and fee account.

The Governor's budget also includes an increase for the PROMISE Scholarship Program and Higher Education Grant Program. The combined Development Office and Community and Technical College System budget would contain \$2,000,000 in additional funding for WV ADVANCE, and \$1,000,000 in additional funding for technical program development.

A one time funding of \$7,154,898 is provided for the Community and

Technical College System's proposed Allied Health Program expansion, and \$30,000,000 has been provided for the construction of two advanced technology centers.

The Legislature has already begun reviewing and working the Governor's proposed budget. Of course we will not know the outcome of any of these proposals until the session ends in March. If you are interested in any bills that are currently being reviewed and/or introduced, you may access the documents on the State Legislature web site, www.legis.state.wv.us.

Text Messaging



Please encourage our students and employees to sign up for text messaging. This is an instant mechanism to inform

individuals of class cancellations, emergency situations, and/or events. Information is posted on our campuses on how to register for this service.

Cindy Crigger and Sherry Dempsey are planning to schedule dates for ta-

bles to be setup on our campuses for students and employees to sign up for text messaging.

All College Day Highlights



Mr. Carl Baisden, Director for the Academy for Mine Training and Energy Technologies, is the recipient of the prestigious **President's Award**. Established in 2000 by President Joanne Jaeger Tomblin, the **President's Award** is annually presented to an employee in January during All College Day who demonstrates a commitment to the College and is dedicated to making the community a better place.

Welcome New Employees



Stephen Birurakis
Instructor
Survey Technology
Logan Campus



Jamie Cook
Instructor
Nursing
Kanawha Valley



Rebecca Donahue
Instructor/Coordinator
Nursing
Kanawha Valley



Vicky Evans
Student Program
Advisor
Williamson Campus



Jo Lee Fryer
Student Program
Advisor
Boone Campus



Bill Mosley
Instructor, Electrical
Engineering Technology
Logan Campus



Laura Price
Administrative Secretary, Sr.
Logan Campus



Scott Pritchard
Trades Specialist I
Logan Campus



Jeremy Smith
Educational Outreach Counselor
Region 2 Workforce
Williamson Campus



Harriett G. Way
Educational Outreach Counselor
Region 2 Workforce
Putnam County

Kudos to the Technology Services Unit



It appears that during the annual awards ceremony I neglected to recognize a group of employees who certainly deserve the recognition. The following individuals were very diligent in moving computer labs, running and terminating cable, and moving furniture into the new Center for Allied Health and Technology facility: Justin Endcott, Carl Fuller, Curtis Campbell, Susie Ferrell, Dara Fann, Vicki Workman, Beverly Farley, Michael Hunter, Libby Southern, Mac Thompson, Chris Cobb, Tim Ooten, Mike Baldwin, Ron Hamil-

ton, and Lee Stroud.

Awards will be sent to these individuals shortly. Thanks to all of you for your effort in getting the new facility ready for occupancy.



Office of Development Plans Multi-Cultural Celebration

Plans for *Harmony Week 2008* at Southern are well underway. Our Harmony Week Committee has been working diligently in putting together the events for each of our communities. Activities began on February 4th and will continue through February 29th. You are welcome to attend as many events as possible. The culmination luncheon on February 29th will again feature the Drum Café, however, you will need a ticket to attend. Tickets for the luncheon will be issued on a first come, first served basis by Mr. Ron Lemon.

- February 11, Williamson Public Library, 5:00 p.m., Black History Month
- February 17, Candlelight Vigil/ Harmony Week Kick-off, Logan Street Baptist Church, Williamson, 3:00 p.m.
- February 18, Wyoming Campus, 3:00 p.m., Harmony Week Presen-

tation, Dr. Albert Walker, Keynote Speaker

- February 18, Williamson Public Library, 5:00 p.m., Black History Month
- February 25, Williamson Public Library, 5:00 p.m., Black History Month
- February 25, Candlelight Vigil at Holy Trinity Episcopal Church, Logan, Reverend Gerald Dotson and Ilene Evans, Guest Speakers
- February 26, Visit two Mingo County Schools, TBA, Ilene Evans, Guest Speaker
- February 27, Ostenaco—Cherokee Indian Warrior, Madison Civic Center, Time TBA, Ilene Evans, Guest Speaker

- February 28, Man Middle School and Chapmanville Middle School, Times TBA, Ilene Evans, Guest Speaker
- February 29, Multi-cultural Culmination Luncheon, Chief Logan Convention Center, 11:30 a.m., featuring the Drum Café





Southern

SOUTHERN WEST VIRGINIA
COMMUNITY AND TECHNICAL COLLEGE

Joanne Jaeger Tomblin, President
Southern West Virginia Community and Technical
College

P. O. Box 2900, Mount Gay, WV 25637

Phone: 304-896-7439

Fax: 304-792-7046

E-mail: Joannet@southern.wvnet.edu

If you have specific questions regarding issues or events at the College, please e-mail or call my office by the 15th of each month.

Employee News

- Congratulations to Geoff Saunders on the birth of his son, Luke Marshall, born December 27, 2007. Proud grandparents are Mindy and Donnie Saunders.
- Congratulations to Emma Baisden on the birth of her first grandson, Gunner Scott Prince, born December 27, 2007.
- Congratulations to Suzette Felty on her recent promotion to Program Assistant II in the Human Resources Department. She previously worked for Workforce Development's Region II Workforce Learning Center.

Bits and Pieces

New Office Configurations and Time Lines

We will continue to move offices to the Center for Allied Health and Technology facility during the spring semester. There may be some changes regarding room configurations and offices on the Logan Campus and District Office due to the Student Services Unit reorganization. However, these changes should be minor. We will be distributing a new configuration later this spring and will begin changing and moving offices during the late spring and summer months. I certainly appreciate everyone's patience. It is a lengthy process in getting everyone moved.

The Budget Process

By now, each department and unit should have submitted its budget request for FY 2008-2009 to the Finance Department. I will be reviewing the requests with Merle Dempsey and Sam Litteral within the next few weeks. Next year will again be difficult as we try to build our carryover funds. I thank each of you for being prudent with spending this year. It has been helpful, but we still have a few hurdles to overcome.