APPLICATION FOR EMPLOYMENT

Please contact the Human Resources Department if you need assistance or reasonable accommodations in the application or hiring process.

Department of Human Resources P.O. Box 2900, Mount Gay, WV, 25637 PH: 304-896-7441 FAX: 304-792-7096

SOUTHERN WEST VIRGINIA COMMUNITY AND TECHNICAL COLLEGE

| Date | Position for which applying | |
|---|--|-----|
| Which location(s) are you willing to work? | 🗋 Boone Campus 🔿 Lincoln Site 🔿 Logan Campus 🔿 Williamson Campus 🔿 Wyoming/McDowell Campus 🔿 | Any |
| Rate of pay expected? | O Per hour O Per month O Per year | |
| Would you work full time? Yes (| No Part time? Yes No If part time, specify days/hours | |
| Have you worked for Southern before? (| Yes No If yes, when? | |
| Do you have a relative working for Southe | n? 🔿 Yes 🔿 No lf yes, provide name | |
| If your application is considered, what dat | e will you be available to start? | |

Personal Information

| Last Name | First Name | SSN | |
|-----------|-------------|-------|--------------|
| Address | | Phone | Number (Day) |
| City Sta | te Zip Code | Phone | Number(Alt) |

Are you 18 years or older? O Yes O No

DO NOT FILL OUT BEFORE READING

READ CAREFULLY BEFORE ANSWERING ANY QUESTIONS IN THIS BLOCKED AREA. DO NOT ANSWER ANY QUESTIONS UNLESS THE BOX NEXT TO THE QUESTION IS CHECKED, thereby indicating that the requested information is needed for the bona fide occupational qualification or other legally permissible reason. Conviction record will not necessarily be a bar to employment.

| Have you ever been bonded or had a security clearance for a job? | ○ Yes | ⊂ No |
|--|-------|------|
| If yes, explain | | |
| Have you ever been convicted of a misdemeanor? | ∩ Yes | |
| If yes, explain | | |
| Have you ever been convicted of a felony? | ∩ Yes | ∩ No |
| If yes, explain | | |

Policy Statement-Nondiscrimination of Basis of Sex and Equal Employment Opportunity

It is the policy of Southern West Virginia Community and Technical College, not to discriminate on the basis of sex in its education programs, activities, employment policies, or admission of students to any program of study as required by Title IX of the 1972 Education Amendments. Additionally, the College upholds and complies with the Civil Rights Act of 1964, as amended, which prohibits discrimination in employment practices because of race, religion, color, national origin, ancestry, sex, age, or handicap. Inquiries regarding compliance with Title IX and/or The Civil Rights Act may be directed to the Director of Human Resources, Southern West Virginia Community and Technical College by calling (304) 896-7408 or by contacting the Director of the Office of Civil Rights, Department of Health, Education and Welfare, Washington, D.C.

Work Experience

List below all present and past employment, beginning with your most recent. List additional work experience, if necessary, on a separate sheet using the format below.

| Business N | ame | | | Starting Date of Employment | |
|-------------|----------------------------|------------------------|--------------------|-----------------------------|-------|
| Address | | | | Ending Date of Employment | |
| City | | State | Zip Code | | |
| Job Title | | | Name of Supervisor | Supervisor's F | Phone |
| May we cor | ntact this person? Yes No | If not, who may we cor | ntact? | Phone | |
| Reason for | leaving | | | | |
| Describe in | n detail the work you did. | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

| Business Na | ame | Starting Date of Employment |
|-------------|--|-----------------------------|
| Address | | Ending Date of Employment |
| City | State Zip Code | |
| Job Title | Name of Supervisor | Supervisor's Phone |
| May we cor | tact this person? Yes No If not, who may we contact? | Phone |
| Reason for | leaving | |
| Describe in | detail the work you did. | |
| | | |
| | | |

| Business N | ame | Starting Date of Employment |
|-------------|---|-----------------------------|
| Address | | Ending Date of Employment |
| City | State Zip Code | |
| Job Title | Name of Supervisor | Supervisor's Phone |
| May we cor | ntact this person? Yes No If not, who may we contact? | Phone |
| Reason for | leaving | |
| Describe in | detail the work you did. | |
| | | |
| | | |

Record of Education

High School

| Name | |
|-------------|---------------------|
| Address | |
| City | State Zip Code |
| Major/Minor | Last Year Completed |

University or College

| Name | | | |
|-------------|------------|----------|---|
| Address | | | |
| City | State | Zip Code | e |
| Major/Minor | Degree Rec | eived | |

University or College

| Name | | |
|-------------|-----------------|----------|
| Address | | |
| City | State | Zip Code |
| Major/Minor | Degree Received | |

Graduate School

| Name | |
|-------------|-----------------|
| Address | |
| City | State Zip Code |
| Major/Minor | Degree Received |

Business or Trade

| Name | |
|-------------|-----------------|
| Address | |
| City | State Zip Code |
| Major/Minor | Degree Received |

Other Knowledge, Skills, and Abilities

Describe below any other experiences, skills, certifications, or qualifications which you feel would especially qualify you for the position.

| Type(wpm) Shorthand(wpm) | Business Machines | |
|---|--------------------------|-------------|
| Are you licensed to drive a car? O Yes O N | D If yes, in what State? | License No. |
| List Driver's License Endorsement(s) if applicable: | | |

Military Service Record

| Have you been in the U.S. Armed Forces? Ores ONo | If yes, what branch? | |
|--|----------------------|--|
| Dates of duty From To | Rank at Discharge | |
| List duties in service, including special training (Unless listed above under Record Of Education) | | |
| | | |
| | | |
| | | |

Personal References

| Name | Occupation |
|---------|----------------|
| Address | |
| City | State Zip Code |
| Phone | |
| | |
| Name | Occupation |
| Address | |
| City | State Zip Code |
| Phone | |
| | |
| Name | Occupation |
| Address | |
| City | State Zip Code |
| Phone | |

To Be Read And Signed By Applicant

I certify that this application was completed by me; that all entries on it and information in it are true and complete to the best of my knowledge; and that I am currently legally eligible for employment in the United States and am prepared to present documentation to support that fact prior to an offer of employment. I authorize you to make such investigation and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Inquiries regarding medical history will be made only if and after conditional offer of employment has been extended.) I hereby release employers, schools, colleges, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with application.

In the event of employment, I understand that any falsification, omission, or misleading information given in this application or interview(s) will be grounds for immediate dismissal. I understand that I am required to abide by all rules and regulations of the College. I understand and agree also, that my employment and compensation can be terminated with or without notice at anytime at the option of either Southern West Virginia Community Technical College or myself.

PLEASE PRINT AND SIGN APPLICATION. MAIL OR FAX TO:

Southern West Virginia Community and Technical College Department of Human Resources P.O. Box 2900, Mount Gay, WV, 25637 Fax: 304-792-7096

Be sure to include copies of your college transcripts, licenses, or certifications with your application for employment.

Applicant's Signature