



**Southern West Virginia Community and Technical  
College Board of Governors  
Special Meeting of March 19, 2025  
6:00 p.m.  
100 College Drive, Building A, Room 111  
Logan, West Virginia, and Zoom**

**To Join Zoom Meeting:**

<https://zoom.us/j/97566221792?pwd=1hKUPl5LjZjMB07UO3UpNFjq5Qdb9A.1>

**Meeting ID:** 975 6622 1792

**Passcode:** 429219

**Dial In:** 1 646 876 9923

**Minutes**

**Board Members Present:** Mr. Jarrod Fletcher, Chair; Mr. Brent Tomblin, Vice-Chair; Dr. Cody Reynold, Secretary; Mr. Scotty Dingess, Ms. Sonya Dingess Porter; Dr. David Lemmon; Mr. David Gresham; Ms. Mary Phipps; Mr. Chris Gray; Mr. Chris Ward; Mr. Brayden Williamson

**Board Members Absent:** None

**Also Attending:** Ms. Velva Pennington, Chief Finance Officer; Ms. Dingess, Chief Human Resource officer; Dr. Chris Treadway, Vice Chancellor for Community and Technical College Education

**1. Verification of Quorum and Call to Order**

Board of Governors Chair, Mr. Jarrod Fletcher, declared a quorum present and called the meeting to order at 6:00 pm

**2. Oath of Office**

Ms. Velva Pennington, Chief Finance Officer, and Public Notary administered the *oath of Office* to Mr. Brayden Williamson, Student Representative.

**3. Action Items**

3.1. \*Acceptance of Board of Governors Liaison resignation.

**MOTION:** Dr. David Lemmon made motion of accept the resignation of Board of Governors Liaison Jen Dove.

**ACTION:** Dr. Cody Reynolds, seconded the motion. The motion was carried unanimously, and Chair Fletcher declared the motion adopted.

3.2. \*Appointment/hiring of Board of Governors Liaison.

Chair, Fletcher opened the floor for nominations or Protocol for hiring new Board Liaison.

**MOTION:** Sonya Porter made motion to have job posted

**ACTION:** Chris Gray seconded the motion. The motion was carried unanimously, and Chair Fletcher declared the motion adopted.

3.3 \*Request for Final Approval of Policies Following 30-Day Period

Chris Ward presented Policies for approval on behalf of the faculty.

3.3.1. \*SAM-2024-1, Faculty Handbook

**MOTION:** Sonya Porter made motion to accept as presented.

Resolved that Southern West Virginia Community and Technical College grant final approval of SAM-2024-1, Faculty Handbook.

**ACTION:** Chris Gray seconded the motion. The motion was carried unanimously, and Chair Fletcher declared the motion adopted.

Chris Gray presented policies for approval on behalf of staff.

3.3.2. \*SCP-1091, Classified Staff Council Constitution

**MOTION:** Sonya Porter made motion to accept as presented.

Resolved that Southern West Virginia Community and Technical College grant final approval of SCP-1091, Classified Staff Constitution.

**ACTION:** Chris Ward seconded the motion. The motion was carried unanimously, and Chair Fletcher declared the motion adopted.

**4.     \*\*Possible Executive Session Under the Authority of WV State Code §6-9A-3**

Chair Fletcher opened the floor for Executive Session.

**MOTION:**     Dr. David Lemmon made motion to go into executive session.

**ACTION:**     Dr. Cody Reynold seconded Chair Fletcher said the nays have it no executive session.

**4.1     Personnel issues related to misfeasance and/or malfeasance.**

Chair Fletcher opened the floor to Dr. Chris Treadway, Vice Chancellor for Community and Technical Colleges System.

Dr. Treadway addressed the Board with concerns the WVCTCS has regarding the President and the direction Southern West Virginia Community and Technical College is heading. Dr. Treadway continued with a lengthy speech of the concerns the state has in regards to the President.

Chair Fletcher opened the floor to Dr. Pamela Alderman, President of Southern West Virginia Community and Technical College. Dr. Alderman addressed the concerns she has against the Board and the WVCTCS. She also gave a lengthy speech in regards to how things are being handled right now.

Dr. Treadway gave the Board a resolution that the state had recommended for President, Dr. Alderman.

**\*\*\*Attachment of Resolution is included with minutes.**

**MOTION:**     Dr. David Lemmon made motion to adopt all of the resolution recommended by Dr. Treadway on behalf of the WVCTCS.

**ACTION:**     Mr. Brent Tomblin seconded, the motion was carried unanimously  
Chair Fletcher declared the motion adopted.

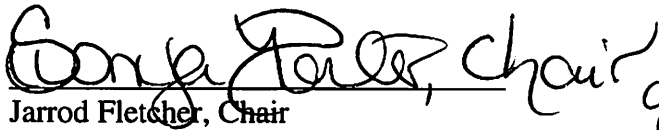
Mr. Chris Gray made a motion to hire an outside third-party investigator to do an investigation on all matters. After a short discussion from the Board. Chair Fletcher gave Mr. Chris Gray the task of finding three outside independent investigators.

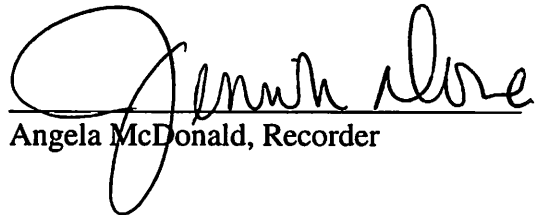
**MOTION:** Mr. Chris Gray made motion to have a outside third-party investigation done.

**ACTION:** Ms. Sonya Porter seconded, the motion was carried unanimously  
Chair Fletcher declared the motion adopted giving Mr. Chris Gray the task of finding three outside independent investigation firms.

**5. Adjournment**

There being no further business, Chair Fletcher called meeting adjourned.

  
Jarrod Fletcher, Chair 9-16-25

  
Angela McDonald, Recorder 9-16-25

\*Denotes an item requiring action/approval

\*\*Upon return to Open Meeting from any Executive Session, the Board of Governors may act on items discussed.

\*\*\*Denotes attachment included with minutes.

**Attachment:**

- 4.1 Personnel issues related to misfeasance and/or malfeasance.

**SOUTHERN WEST VIRGINIA COMMUNITY AND TECHNICAL COLLEGE  
BOARD OF GOVERNORS  
Meeting of March 19, 2025**

**ITEM:**

Resolution on President's Authority

**RECOMMENDED RESOLUTION:**

*Resolved*, That the Southern West Virginia Community and Technical College Board of Governors approves the following limitations on the institution's current President, Pamela Alderman:

1. All personnel decisions, including promotion, demotion, hiring, and firing of employees shall be recommended to and approved by the institution's Board of Governors.
2. All purchases for the institution that are \$5000.00 or more shall be approved in advance by the institution's Board of Governors.
3. All official correspondence of the institution to the representatives of the Higher Learning Commission ("HLC") shall be approved by the Board of Governors prior to submission, and no staff or faculty member is authorized to respond on behalf of the institution to requests for information or to substantive inquiries from the HLC as representative of the institutional response.
4. Neither the President nor any member of the faculty or staff is permitted to engage in interviews with the media or make public statements in any official capacity, or in a manner that suggests they are speaking on behalf of the institution, regarding the President's employment status, the institution's accreditation status, complaints filed by employees against the President or

the Board, or any other related matter without the express approval of the Board of Governors. This restriction also applies to any posts made on the institution's official website and official social media platforms. This restriction does not imply that faculty and staff are prohibited from expressing their personal opinions on such matters in their individual capacity, outside of working hours, provided they do not represent or imply that they are speaking on behalf of the institution.

5. These restrictions shall remain in effect for the remainder of President Alderman's tenure with the institution, or until such time as the board lifts said restrictions.

#### **BACKGROUND:**

Due to recent, questionable actions of the institution's current President, Pamela Alderman, the Board of Governors has determined it is prudent to impose limitations on the President's authority to ensure the protection and integrity of Southern West Virginia Community and Technical College, its accreditation, and its students, faculty, and staff.